

Texas State Agency Business Administrators' Association

49th Annual TSABAA Summer Conference
July 11-13, 2018

BUILDING THE BENCH



Hilton San Antonio Airport
San Antonio, Texas





**Texas State Agency
Business Administrators' Association**

P.O. Box 13164,
Austin, Texas 78711-3164
tsabaa.com

July 11, 2018

Dear Conference Attendees and Guests,

Welcome to the Texas State Agency Business Administrators' Association 49th Annual Summer Conference. I am thrilled to be holding this summer's conference in the diverse city of San Antonio, Texas. As you may know, San Antonio is the second largest city in Texas with a beautifully designed River Walk lined with restaurants, bars, shops, public artwork and five historic missions. So that you can see the beautiful city, we have arranged for shuttles to provide you with transportation to and from the River Walk.

This summer, the conference theme is "Building the Bench" which captures the essence of what many of us are going through as we strive to find and retain highly qualified staff. Based on the discussions I have had with you, there are multiple agencies dealing with the loss of institutional knowledge either through retirements or to more competitive employers. Also, agencies are dealing with difficulty in finding qualified replacements. As a collective group, we are competing with other Austin employers in a very tight market; and, we are doing so with limited financial resources.

April Weiss, Conference Chair and Elizabeth Sifuentez-Koch, Program Chair have put together an excellent agenda. We will hear from Bryan Collier, Executive Director for the Texas Department of Criminal Justice who has personal experience with some of the challenges I mentioned. He will be sharing what has worked for him and TDCJ.

We will also hear Dr. David Biemer's thoughts on succession planning, which I am sure you will enjoy. Mary Scott Nabers, President of Strategic Partnerships will share her knowledge about the future by looking at where we have been and where we are.

Please remember that these conferences would not be possible without the support of the TSABAA vendor sponsors. Please take time to visit with them, to meet those sitting near you and to network with the other conference attendees.

On behalf of the TSABAA Officers, thank you for attending the conference. I hope you enjoy it and that you plan to join us for the upcoming Mid-Winter Conference in December.

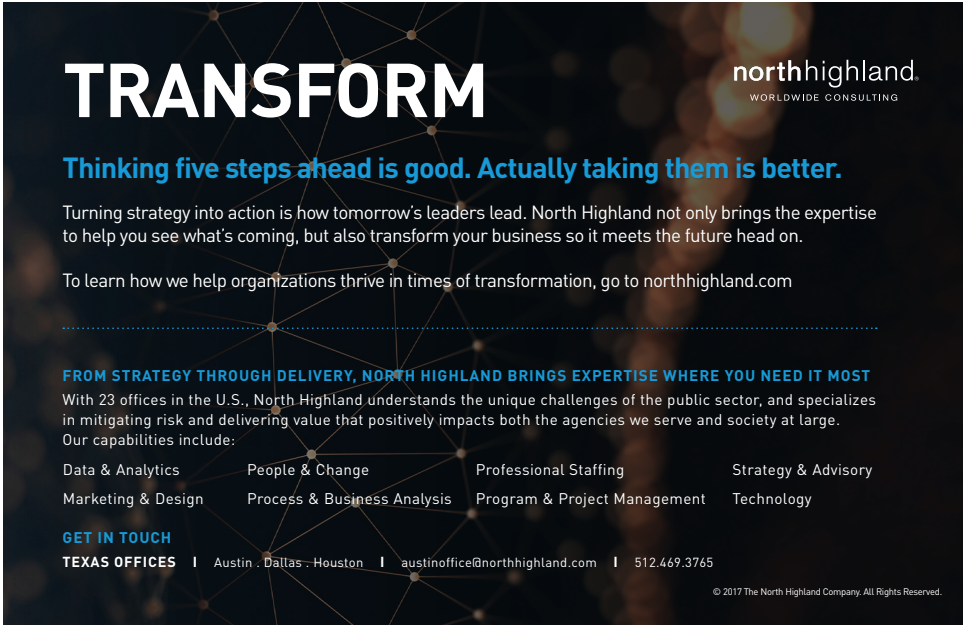
Best regards,

Rebecca Trevino
TSABAA President

Program Agenda

Wednesday, July 11, 2018

11:30 a.m. – 2:30 p.m.	Check-in and Registration
1:30 – 2 p.m. <i>Austin Suite, 2nd Floor</i>	Meet and Greet with TSABAA Leadership for First Time Attendees <i>Optional</i>
2:30 – 2:45 p.m. <i>Ballrooms A, B & C</i>	Welcome and Opening Remarks Rebecca Trevino and Emcee Tom Entsminger
2:45 – 5 p.m. <i>Ballrooms A, B & C</i>	Discovering Personal Effectiveness Joe Alves, Epoch Performance and Madeleine York, York, Inc.



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Program Agenda

Thursday, July 12, 2018

7:30 – 8:30 a.m. <i>Ballrooms D & E</i>	Check-in, Registration and Breakfast Buffet
8:30 – 8:45 a.m. <i>Ballrooms A, B & C</i>	Opening Remarks Emcee Tom Entsminger
8:45 – 9:45 a.m. <i>Ballrooms A, B & C</i>	Building the Bench Bryan Collier, TDCJ
9:45 – 10 a.m.	Morning Break
10 – 11:30 a.m. <i>Ballrooms A, B & C</i>	5% Succession Planning David Biemer, Texas State University
11:30 a.m. – 12 p.m. <i>Ballrooms A, B & C</i>	Awards and Recognitions
12 – 1:15 p.m. <i>Ballrooms D & E</i>	Lunch
1:30 – 2:30 p.m. <i>Ballrooms A, B & C</i>	State Government – Yesterday, Today and Tomorrow Mary Scott Nabers, Strategic Partnerships, Inc.
2:30 – 3:30 p.m. <i>Ballrooms A, B & C</i>	Texas A&M Forest Service – Harvey Response Jason Keiningham and Jimmy Mullis
3:30 – 4 p.m.	Afternoon Break
4 – 5 p.m. <i>Ballrooms A, B & C</i>	Senate Bill 788 (Kari’s Law) Robert Gonzalez, Melinda Crockom and Vonda Payne (CSEC)
5:30 – 7:30 p.m. <i>Ballrooms D & E</i>	Networking & Reception
6 – 11 p.m.	Charter Buses to Riverwalk

Program Agenda

Friday, July 13, 2018

7:30 – 8:30 a.m. <i>Ballrooms D & E</i>	Breakfast
8:30 – 9:30 a.m. <i>Ballrooms A, B & C</i>	LBB Update Ursala Parks, LBB
9:30 – 10 a.m.	Morning Break
10 – 11 a.m. <i>Ballrooms A, B & C</i>	Legislative Update Harvey Kronberg, Quorum Report, <i>Sponsored by Deloitte</i>
11 – 11:30 a.m. <i>Ballrooms A, B & C</i>	Business Meeting and Closing Remarks



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About Your Speaker

Joe Alves

Joe Alves has 27 years of learning and development experience. He works with organizations, teams and individuals to engage, support and provide opportunities for increasing the capacity to perform. He has worked with organizations ranging in size of 10 to 75,000 employees.

He is known for his straight forward approach with excellent questioning skills to assist individuals in looking at themselves first in where they are now and second where they need to be. He developed an award-winning Management Development Program for the Texas Workforce Commission, partnered with Insights Learning and Development to develop the Insights Transformational Leadership Program and developed the Management and Leadership Academies for the Energizer Corporation and its subsidiary companies.

He continues to provide Coaching and Mentoring to all Energizer Corporation identified “Up and Coming” North American Leaders. The primary focus of this work is Individual and Team Effectiveness, Sales, Leadership Effectiveness and Executive Coaching.

David Biemer

Dr. David Biemer is a specialist in the areas of organizational effectiveness and professional development.

Currently, Dr. Biemer teaches graduate and undergraduate courses in management, organizational change, and leadership, in the McCoy College of Business Administration at Texas State University. For over 17 years, he was responsible for preparing the next generation of leaders in Texas government through a comprehensive program of coaching, seminars, and action learning.

Most recently, Dr. Biemer served as Chief Learning Officer at the Health and Human Services Commission.

Bryan Collier

Bryan Collier has 32 years of adult correctional experience and became the Executive Director of the Texas Department of Criminal Justice (TDCJ) in 2016. He oversees the operations of one of the largest adult criminal justice systems in the country; responsible for the confinement and care of approximately 146,000 felony offenders, the supervision of roughly 490,000 more offenders on probation or parole and the management of nearly 37,000 employees statewide. Bryan joined the TDCJ in 1985 as a Clerk and has held a wide variety of positions. He has a Bachelor of Science Degree in Criminology and Corrections from Sam Houston State University.

Bryan is an active member of the Association of State Correctional Administrators, the American Correctional Association (ACA). He was appointed to serve on the Board of Governors and sits on numerous committee's for the ACA to include Awards Committee, Congress Program Planning Committee and the Standards Committee. Bryan formerly served as Chair of the ACA Adult Corrections Committee, is a past member of the ACA Delegate Assembly and a past member and president of the Texas Corrections Association (TCA). Subsequently, he was also recognized as one of ACA's "Best in the Business" and received the Dr. George J. Beto Hall of Honor award from the TCA in 2013.

Melinda Crockom

Melinda currently serves as the Public Education Coordinator at the Texas Commission on State Emergency Communications (CSEC). She oversees the development and implementation of both 9-1-1 and Poison Control program public education information and materials for use by the agency, stakeholders and the general public. Prior to working at CSEC, she worked in the Communications Department of both the Texas Workforce Commission and the Office of the Attorney General, with a total of over eleven years in government communications and public relations.

About Your Speaker

Tom Entsminger

As the Texas Water Development Board's (TWDB) State Programs Coordinator, Tom is involved with the administration of several financing programs for water and wastewater infrastructure across Texas.

Before joining TWDB he worked with the grants program at the Texas Department of Agriculture, with a focus on drought relief and Colonia funding. Tom holds a Bachelor's degree in Philosophy from the University of Texas at El Paso, and served as a Grant Writer for the County of El Paso before moving to Austin.

In his free time, he enjoys reading, gardening, making music, cooking, and spending time with his dog Sonora.

Robert Gonzalez

Robert is the 9-1-1 Assistant Director of Programs for the Commission on State Emergency Communications. His role helps oversee the strategic planning, public education, compliance for both the 9-1-1 and Poison Control Program in Texas. Administration of 9-1-1 is done in collaboration with the 22 Regional Planning Councils of Government while the administration for Poison Control is accomplished via collaborative contract with 6 poison medical centers in the state.

Currently he is working on an initiative to help businesses identify the shortcomings on their phone system that could prevent them from reaching 9-1-1 in the event of an emergency.

Top item on his bucket list is the opportunity to see the northern lights!

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Jason Keiningham

Jason Keiningham is a graduate of Tarleton State University with a B.S. in Management. Prior to attending Tarleton State University, Jason worked as a firefighter with several departments.

Jason started his career with the Texas A&M Forest Service in 2004 as a Regional Fire Coordinator, where he was responsible for building the capacity of local fire departments, as well as responding to emergencies in a ten county area located in Central Texas. He has provided aid to citizens and communities throughout the state in response to wildfires, tornados, floods, hurricanes and other emergencies.

In 2013 he assumed the role of Department Head in the Capacity Building Department, Forest Resource Protection Division (FRP). As the Department Head, he partners with a team of capacity building professionals in the delivery of the TFS fire department assistance programs. The programs managed are the most aggressive suite of programs in the country aimed at helping fire departments. Jason is also a graduate of the Texas A&M Forest Service's Leadership Enrichment Program as well as the Agrilife Advanced Leadership Program.

Jason has been married to his wife, JoAnn, since 2002 and they have two grown children. Jason and JoAnn, over the course of five years, they have fostered twelve children who were the victim of abuse and/or neglect.



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About Your Speaker

Harvey Kronberg

Published, *Quorum Report, the Newsletter of Political Texas* since 1989. Quorum Report is a non-partisan online publication covering state politics and government from an insider's perspective. The site can be found at www.quorumreport.com.

Originally a contract writer for Quorum Report, Kronberg bought the publication in 1998 and converted it to the first exclusively online subscriber based publication covering Texas politics and government for political professional.

Kronberg also is a political analyst for Spectrum Cable News and a regular on their nightly Capitol Tonight. Spectrum Cable News is a 24 hour news channel broadcast in Austin, San Antonio, Waco and Fort Worth. Kronberg is also a former contributing columnist to the Austin American Statesman.

Quoted in publications as diverse as The New York Times, Wall Street Journal, Congressional Quarterly, The Dallas Morning News, The Houston Chronicle, Christian Science Monitor, etc.

Has received no prestigious awards cuz he is just too much of a pain in the ass.

However the February 2005 Texas Monthly declared him one of the 25 most powerful individuals in Texas politics.



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Jimmy Mullis

Jimmy Mullis is an Assistant Chief Regional Fire Coordinator at Texas A&M Forest Service, where Jimmy directs wildland fire suppression, emergency response, capacity building, grants and overall operations of the Branch.

Jimmy has worked in the fire service in Texas for 33 years, serving as a firefighter/paramedic, Lieutenant, Captain and Assistant Chief.

Throughout his 33 years as a member of the Fire Service, Jimmy has worked with career and volunteer first responders, held membership with the Texas Fireman's and Fire Marshal's Association, Texas Fire Chief Association and achieved a Bachelor of Arts in Public Safety Management from St. Edwards University graduating with honors as Cum Laude.

His is married to Kelly, his wife of 35 years. Has two daughters and one Grandson.

In his role, he has served as: Emergency Service Branch Director, State Operations Center; Wildland Fire Deployments; Operation Section Chief, West Fertilizer Plant Explosion; Chief of Party 2015 Hays County Flood Event; serves as a member of the Texas A&M Forest Service Safety Council; Hurricane Deployment in 2004 and 2016 to Florida; and deployed to the Communities of Victoria and Rockport during Hurricane Harvey

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Thank You!

About Your Speaker

Mary Scott Nabers

Mary is President/CEO of Strategic Partnerships, Inc. (SPI), a business development/public affairs firm that specializes in procurement consulting, market research, government affairs, knowledge transfer and public-private partnerships (P3s).

Mary is the author of *Collaboration Nation – How Public-Private Ventures Are Revolutionizing the Business of Government* and *Inside the Infrastructure Revolution – A Roadmap for Rebuilding America*.

Mary writes for many publications and blogs weekly. Her articles have been published by media outlets including *Forbes*, *CNBC.com*, *Bloomberg Government*, *Politico*, and many others. She is a regular contributor to business journals and SPI publishes two newsletters each week that carry her columns. Mary has an extensive business background in both the public and private sectors. She served as the Commissioner representing Business at the Texas Employment Commission. In that position, she was a high-profile, proactive business advocate who founded The Texas Business Council.

Later, Commissioner Nabers moved to the Texas Railroad Commission, which at the time regulated approximately \$65 billion of the state's economy annually. She was active on both the state and federal levels and represented Texas on numerous national boards.

Mary holds a Bachelor of Science degree and a Master of Business Administration from the University of Texas at Austin and is active with numerous University of Texas groups. She is the current President of The Headliners Club and is a Mentor for the University of Texas's Forty Acres Scholars. Additionally, Mary is a Partner and Mentor at the Capital Factory, an incubator for high tech start-up companies.

Ursula Parks

Ursula Parks is the Director of the Texas Legislative Budget Board (LBB). She has been with LBB since 1993. During her tenure at the agency, Parks has worked in various capacities including a budget analyst, a budget team manager, an assistant director and the agency's deputy director.

Parks has been directly involved in the development of budget and policy recommendations for numerous state agencies and institutions within all state government functions; for much of her tenure she was involved specifically in the area of public education finance.

She is an expert not only in big-picture state fiscal policy, but also in the details of developing state appropriations. Parks is a life-long Austinite, and holds a bachelor's degree from American University.

Vonda Payne

Vonda Payne has 20 years of state service and currently serves as the Project Manager at the Texas Commission on State Emergency Communications (CSEC). She oversees the implementation of emerging 9-1-1 technologies for the 9-1-1 program at CSEC.

She also worked in the 9-1-1 private sector for four years before joining the commission.

She is currently focusing on the much-needed implementation of Text-to-911 in the areas served by the commission

About Your Speaker

Madeleine York

She brings over two decades of experience in leadership development, executive and mid-level coaching and team development with an unparalleled commitment to excellence. She has co-authored *Using Your Inner Power to Find Meaningful Work*, developed leadership programs for company-wide initiatives, initiated sales training for engineers, bankers and health care professionals, creating a cohesive and communicative work environment products bottom line results and a more pleasant workplace.

This breadth of experience enables her to see the big picture of what an organization wants to achieve and provide tailored approaches and solutions that result in true business outcomes.

Madeleine has been an in-demand facilitator for Insights, accredited in 2000. She is passionate about the value Insights creates for the individuals, teams and organizations and to date has led over 500 Insights sessions to thousands of clients.



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President Rebecca Trevino *Rebecca.Trevino@twdb.texas.gov*

Rebecca Trevino is the Chief Financial Officer for the Texas Water Development Board. She is a graduate of the University of Texas and a Certified Public Accountant. She has 23 years of state experience in the areas of financial operations, contract management and policy development. She enjoys working with others and strives to improve operations while maintaining or improving quality, consistency and accuracy. Rebecca and her husband John have two children and live in southwest Austin.

First Vice President Yolanda Hall *Yolanda.Hall@texasattorneygeneral.gov*

Yolanda Hall is the Deputy Budget Director for the Attorney General's Office. She is a graduate from the University of Texas and received her MBA from St. Edward's University. She has 22 years of state experience in the areas of Finance, Payroll, Contract Management and Budgeting. She is also a graduate from the Texas Fiscal Officer's Academy (TFOA) and a member of State Agency Council (SAC). Yolanda enjoys traveling, shopping and running. She loves entertaining and party planning and one day hopes to own her event planning business.

Second Vice President Steven O'Shields *SOShields@sml.texas.gov*

Steven O'Shields is currently a Director with the Department of Savings and Mortgage Lending. Prior to joining the Department, he worked at the Office of Consumer Credit Commissioner also as a Director. He is a graduate from the Texas Fiscal Officer's Academy. Steven received his Bachelor of Business Administration in Accounting and Finance from Corpus Christi State University.

Treasurer Lisa Nance *Lisa.Nance@cpa.texas.gov*

Lisa Nance is Manager of the Fiscal Management Division's Statewide Fiscal Services Department for the Texas Comptroller of Public Accounts. Prior to her current position, she served as the Section Manager of Expenditure Assistance and Audit. She has been with the Comptroller's office since 1992 and has a Bachelor of Business Administration with a major in Accounting from Southwest Texas State University. Lisa, her husband Tim and their three girls live on their family ranch in Blanco and enjoy spending time outdoors.

Secretary Elizabeth Sifuentez Koch *Elizabeth.SifuentezKoch@tceq.texas.gov*

Elizabeth Sifuentez Koch serves as the Director of the Budget and Planning Division for the Texas Commission on Environmental Quality (TCEQ). In this capacity, she is responsible for the development, implementation and oversight of a sound budget to meet the functional goals of the agency as well as providing guidance to leadership concerning the budget operations. She has seventeen years of experience with state government. Elizabeth earned her undergraduate degree from Texas State University in Business Administration and her graduate degree from the University of Texas LBJ School in Public Leadership.

Parliamentarian Brandy Corrales *Brandy.Corrales@tmb.state.tx.us*

Brandy Corrales is the Chief Fiscal Officer for the Texas Medical Board. She has ten years of state experience in the areas of Finance, Budgeting, Purchasing, and Payroll. Prior to becoming the CFO, she served as the Accounting Manager and Payroll Officer at the board. Brandy has a degree in Business Administration and holds certifications as a Certified Texas Procurement Manager and a Certified Texas Contract Manager. She is also a graduate of the 2014 Texas Fiscal Officers' Academy. Brandy enjoys family, friends, sports, and shopping.

Past President Phillip Ashley *Phillip.Ashley@cpa.texas.gov*

Phillip Ashley is the Associate Deputy Comptroller for Fiscal Matters at the Comptroller's office. He has held that position since Jan. 1, 2015, and has been with the agency since 2001. In his current position, Phillip oversees the fiscal operations of the agency, including Fiscal Management, Revenue Estimating, Treasury Operations, the Texas Treasury Safekeeping Trust Company, Property Tax Assistance and Unclaimed Property. Phillip has also served as the Director of Fiscal Management and held various other positions within the agency. Phillip holds BBA and MBA degrees from Baylor University. He is also a CPA and Certified Government Financial Manager. He and his wife Laura live in Buda with their three children.

Registered Attendees

Leslie Aguilar	Accounting Director	DSHS
Demitra Alexander-Musgrove	Accountant	TWDB
Antonia Antov	Director of Administration & Finance	DSML
Angelica Arriola	Grant Accountant	TDHCA
Phillip Ashley	Associate Deputy Comptroller for Fiscal Matters	CPA
Jessica Ballew	Division Director, Administration	DPS
Jene Bearse	Budget Analyst	TCEQ
Mary Beck	Director of Financial Resources	PUC
Ausra Benavides	Accounting Manager	DFPS
Chad Berdoll	Deputy CFO	DFPS
Lea Ann Biggar	Budget Manager	DFPS
April Brantley	Resource Director	DSHS
Bill Briggs	Retiree	
Jessica Brown	Senior Budget Analyst	TRS
Christina Cabello	Letting Management Coordinator	TxDOT
Paul Campbell	Director of Payments Management	TxDOT
Ann Casey	Budget Manager	DSHS
Donna Chaffin	Financial Analyst	TCEQ
Zachary Chandonnet	Reconcile Accountant Work Lead	TCEQ
Ana Clark	Executive Assistant	TDLR
Trela Cook	Office Budget Liasion	TCEQ
Brandy Corrales	Chief Fiscal Officer	TMB
Tony Couvillon	Policy Research and Budget Analyst	TDLR
Jessica Crabtree	Executive Assistant	HHSC
Lawrence Cruz	Budget Analyst	TVC
James Curik	Manager	DSHS
Mark Dan	Budget Analyst	TWC
Andrea Davis	Accountant	SCT
Phyllis Doherty	Budget Analyst	DSHS
Trina Edwards	AP Manager	DSHS
Tom Entsminger	Program Specialist	TWDB
Terry Gonzales-Purdy	AP Manager	TCEQ
Mickey Gregory	Director, Time Labor and Leave	HHSC

Registered Attendees

Ophelia Guerrero	Senior Financial Reporting Analyst	TDHCA
Angela Gutierrez	Budget Analyst	TWDB
Yolanda Hall	Deputy Budget Director	OAG
Greg Harris	Team Lead	TCEQ
Stephanie Holmes	Accounts Payable Work Lead	TCEQ
Vincent Houston	Director of Admin. Services/CFO	SOS
Christine Huang	Budget Analyst	TCEQ
Amanda Hudson	Interim Budget Director	DSHS
Sara Hudson	Accountant	ERS
Carla James	Deputy Executive Director	TDLR
James Keyser	Manager	TEA
Gabriela Klein	Budget Analyst	DPS
Sharon Klinker	Business Administrator	TFS
Carolyn Liverman	Budget Manager	DSHS
Monica Lopez	Lead Accountant	TVC
LeeRoy Lopez	Accounting Director	TWDB
Mike Markl	Payroll Director	HHSC
Norma Martinez	Budget Analyst	TCEQ
Elvira Martinez	Financial Analyst	ERS
Gloria Maynard	Project Manager	GLO
Vernell McBride	Manager	DSHS
Dylan McCoy	Budget Analyst	TDI
Lance McMillan	Program Specialist	TCEQ
Rachel Metting	Senior Grant Accountant	TDHCA
Maribel Montalvo	Budget Analyst	TCEQ
Kimberley Moore	Accountant	TMB
Marie Moore	Retiree	
Silvia Morales	Financial Analyst	TxDOT
Sandra Mota	Budget Analyst	TCEQ
Lisa Nance	Fiscal Management Manager	CPA
Stephanie Newberg	Deputy Commissioner	DOB
Lisa Newlin	Budget Analyst	DSHS
Louis Ng	Director of Financial Management	SOS

Jennifer Noack	Chief Financial Officer	TSBEP
Kristen Norris	Accounting Manager	DFPS
Norma Nunez	Accountant	ERS
Bridget Nwachukwu	Manager	DSHS
Steven O'Shields	Director	SML
Bo Overstreet	AP & Travel Section Manager	CPA
Susan Partida	Payables Supervisor	TWC
Sandy Paturi	Accountant	ERS
Christopher Pina	Financial Analyst	HHSC
Brian Ragland	Chief Financial Officer	TxDOT
Don Raschke	Retiree	
Pent Rector	Manager	TEA
Ai-Ching Reed	Director	TEA
Loren Sammon	Budget Analyst	TWDB
Tobie Sepulveda	Budget Analyst	DSHS
Rebeka Sharmin	Financial Analyst	ERS
Elizabeth Shrader	Retiree	
Jerry Sifuentez	Senior Financial Analyst	DPS
Elizabeth Sifuentez-Koch	Director, Budget and Planning Division	TCEQ
Adriana Simmons	Accountant	TDI
Dorothy Sinclair	IT Director of Budget Mgmt. & Forecasting	HHSC
Michelle Smith	Strategic Financial & Program Coordinator	DSHS
Walt Sobczak	Accounts Payable Work Lead	TCEQ
Pauline Spencer	Budget Analyst	TCEQ
Stephen Stewart	Division Director	TxDOT
Dara Stone	HR Manager	SOS
Suzanne Tolley	Accountant	LBB
Lori Trank	Retiree	
Rebecca Trevino	Chief Financial Officer	TWDB
Paula Urban	Chief Accountant	DOB
Karen Urban	Accounts Payable Team Lead	TDI
April Weiss	Senior Accountant	TWDB
Sandy Williams	Director IT Procurement/Contracting Support	HHSC

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Emcee

Tom Entsminger TWDB

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Special Committee – Annual Golf Tournament

LeeRoy Lopez, Chair TWDB

Agency Acronyms

BON	Texas Board of Nursing
BRB	Bond Review Board
CPA	Comptroller of Public Accounts
CPRIT	Cancer Prevention and Research Institute of Texas
CSEC	Commission on State Emergency Communications
CUD	Credit Union Department
DFPS	Department of Family and Protective Services
DIR	Department of Information Resources
DOB	Department of Banking
DPS	Department of Public Safety
DSHS	Department of State Health Services
DSML	Department of Savings and Mortgage Lending
ERS	Employees Retirement System
GLO	General Land Office
GOV	Office of the Governor
HHSC	Health and Human Services Commission
HPC	Health Professions Council
LBB	Legislative Budget Board
OAG	Office of the Attorney General
OCA	Office of the Court Administration
OCCE	Office of Consumer Credit Commissioner
OIEC	Office of Injured Employee Counsel
PRB	Pension Review Board
PUC	Public Utility Commission
RRC	Railroad Commission of Texas
SAO	State Auditor's Office
SCJC	Commission on Judicial Conduct
SCT	Supreme Court
SOAH	State Office of Administrative Hearings
SORM	State Office of Risk Management
SOS	Secretary of the State
SSB	State Securities Board

SUNSET	Sunset Advisory Commission
TABC	Texas Alcoholic Beverage Commission
TBCE	Texas Board of Chiropractic Examiners
TBPE	Texas Board of Professional Engineers
TBPG	Board of Professional Geoscientists
TBVME	Texas Board of Veterinary Medical Examiners
TCEQ	Texas Commission on Environmental Quality
TCFP	Texas Commission on Fire Protection
TDA	Department of Agriculture
TDCJ	Texas Department of Criminal Justice
TDHCA	Texas Department of Housing and Community Affairs
TDI	Texas Department of Insurance
TDLR	Texas Department of Licensing and Regulation
TEA	Texas Education Agency
TESRS	Texas Emergency Services Retirement System
TFC	Texas Facilities Commission
TFS	Texas A&M Forest Service
THC	Texas Historical Commission
THECB	Texas Higher Education Coordinating Board
TJJJ	Texas Juvenile Justice Department
TLC	Texas Lottery Commission
TMB	Texas Military Department
TMB	Texas Medical Board
TOB	Texas Optometry Board
TPFA	Texas Public Finance Authority
TPWD	Texas Parks & Wildlife Department
TRC	Texas Racing Commission
TREC	Texas Real Estate Commission
TRS	Teacher Retirement System
TSBEP	Texas State Board of Examiners of Psychologists
TSBP	Texas State Board of Pharmacy
TSBVI	Texas School for the Blind and Visually Impaired

TSLAC	Texas State Library and Archives Commission
TSPB	Texas State Preservation Board
TSPCA	Texas State Board of Public Accountancy
TSSWCB	Texas State Soil and Water Conservation Board
TVC	Texas Veterans Commission
TWC	Texas Workforce Commission
TWDB	Texas Water Development Board
TXDMV	Texas Department of Motor Vehicles
TXDOT	Texas Department of Transportation

Thank you

We hope you enjoyed “Building the Bench” with us at the 49th Annual Summer Conference. Please make plans to attend the **39th Mid-Winter Conference** in December 2018.



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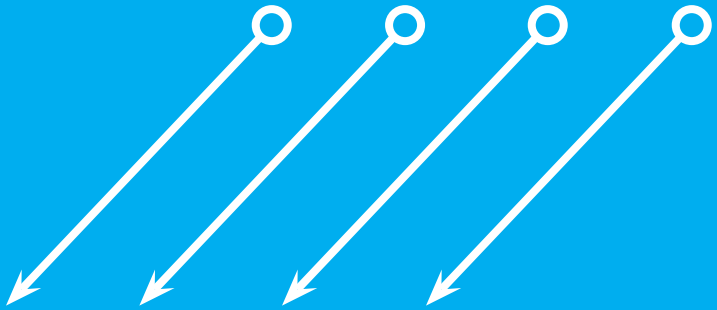
TSABAA Golf Tournament

Saturday, August 11, 2018

Morris Williams Golf Course

3851 Manor Rd., Austin TX 78723

8:00 a.m. Shotgun Start



Submit your Registration Form online at www.tsabaa.com/golf
Contact LeeRoy Lopez with any questions regarding the
tournament: LeeRoy.Lopez@twdb.texas.gov or (512) 689-9342.