



39TH **TSABAA** **Mid-Winter** **Conference**

Y.O. Ranch Hotel &
Conference Center
Kerrville, Texas
December 5-7, 2018



**Texas State Agency
Business Administrators' Association**

P.O. Box 13164, Austin, Texas 78711-3164

www.tsabaa.com

Established 1969

December 5, 2018

Dear Conference Attendees and Guests,

Welcome to the Texas State Agency Business Administrators' Association (TSABAA) 39th Mid-Winter Conference at the Y.O. Ranch Hotel and Conference Center in beautiful Kerrville, Texas. We are so excited that you are here!

I want to thank our Vice President and Mid-Winter Conference Chair, Steven O'Shields, as well as all the Committee Chairs, Committee Members and volunteers for their hard work in putting together an educational and informative program for everyone. To our first-time attendees, I personally want to welcome you and hope to have the opportunity to meet each one of you during the conference. I am certain that you will find the program curriculums to be both informative, data-driven, thought provoking and effective tools for enabling your professional growth. I hope you will take advantage of every opportunity to expand your knowledge, expand your network, and get motivated to get others involved.

This year will be extra special, as we use this occasion to kick off our Association's 50th Anniversary. This year's theme will focus around "One Voice One Mission: 50 years of Excellence." It's an exciting time for TSABAA as we continue to grow and adapt. Our Association is confronting a time of many changes and our next 50 years of excellence in the arena of state government is contingent upon remaining ever imaginative, motivated, and open to new ideas. As state government continues to move forward, we'll continue to bring inspired people together in forums like this, to ensure TSABAA and its members remain relevant with the changing times.

We are always striving to make TSABAA bigger and better. It is important to the Executive Committee to find new ways to meet the needs of our membership and to provide you with an avenue to grow professionally in the workplace. So please complete the online survey or grab an officer and let us know your suggestions or thoughts on how we can meet your needs. I cannot emphasize enough how important your support and participation is to the success of this organization. Our members are the heart of this Association.

On behalf of the entire TSABAA Executive Committee, thank you for attending and enjoy the conference.

Sincerely,

Yolanda A. Hall
2019 TSABAA President





**NEW
ISN'T ON
ITS WAY.
WE'RE
APPLYING
IT NOW.**

See how we're applying innovation
and deep industry knowledge to
real business challenges now
at [accenture.com](https://www.accenture.com)

NEW APPLIED NOW



AGENDA

Wednesday, December 5, 2018


- 4:00 – 6:00** Check-In and Registration (Lobby)
5:30 – 7:00 Welcome Reception (Lobby)

Thursday, December 6, 2018

- 7:30 – 8:30** Check-In, Registration (Lobby) & Breakfast Buffet (Live Oak)
8:30 – 8:30 Welcome and Opening Remarks
8:30 – 9:30 Security Requirements – Nancy Rainosek and Hershel Becker, Department of Information Resources
9:30 – 10:30 Master Lease Purchase Program – Bon Wier, Texas Public Finance Authority
10:30 – 10:45 Break (Foyer)
10:45 – 11:45 Statewide Staffing Information – Mariana Vega, Texas Workforce Commission
11:45 – 1:00 Lunch (Live Oak)
1:00 – 2:00 Employee Retention – Cherylann Occhipinti Campbell, CPS HR
2:00 – 3:30 Innovation – Randy Nesbitt, Texas Dept. of Licensing and Regulation and Danielle Klayman, Accenture
3:30 – 3:45 Break (Foyer)
3:45 – 4:45 Human Trafficking – Todd Latiolais, Governor's Office
8:30 – 11:30 Dance to the Music by Masquerade (Elm Waterhole)

Friday, December 7, 2018

- 7:30 – 8:30** Breakfast Buffet (Live Oak)
8:30 – 9:30 Federal Surplus Property – Megan Sim, Texas Facilities Commission
9:30 – 10:30 Agile for Business Leaders – Jennifer Holmes, Accenture and Erika Kemp, Texas Department of Transportation
10:30 – 10:45 Break (Foyer)
10:45 – 11:45 New Contracting Guide – Leticia Estrada, Comptroller of Public Accounts
11:45 – 12:00 Conference Closure



Events are located in the Cypress/Spanish Oak Ballroom, unless otherwise indicated.



A new wave is coming

Changing the face of finance in government

Robotics, predictive analytics, chatbots, blockchain and other technologies have potential to upend the status quo. But the early results show its potential to drive positive change across government is significant. Will you be ready to use it to your organization's advantage? Deloitte can identify and integrate innovative technologies to help you improve compliance and reporting and make government more efficient.

Seize your opportunity at www.deloitte.com/us/state



ABOUT YOUR SPEAKERS

Hershel Becker

Hershel Becker joined the Texas Department of Information Resources (DIR) in July 2016 and serves as the Chief Procurement Officer. He is responsible for overseeing and directing procurement and contracting functions for DIR's Enterprise and Cooperative Contracts.

Hershel brings over 30 years of experience in both the public and private sectors. Prior to assuming his current role, Hershel served as the Deputy Director for Contract Operations at the Texas Office of the Attorney General where he directed all major outsourcing initiatives for the Child Support Division. While there, he represented the Office of the Attorney General on the state's Contract Advisory Team for eight years. He was also responsible for operations of the State Disbursement Unit, employer services and various internal projects.

Prior to his state service, Hershel worked for management consulting, technology services and outsourcing companies, where he spent the majority of his career providing technology-related services to the state of Texas.

Hershel holds a Bachelor's degree in Accounting from Sam Houston State University.

Cherylann Occhipinti Campbell

Cherylann has diverse experience in strategic human resources management, including training & development, organizational interventions, employee relations, talent acquisition & retention, HR processes, succession planning and performance management. She is based in Austin, Texas and brings over 30 years of human resources experience in the public and private sector, including close to 20 years for a quasi-governmental water/electric utility agency.

She also serves not-for-profit agencies (e.g. large urban school district) in her volunteer roles, as well as in her private consulting practice – C2 HRSolutions LLC. She's operated as a HR generalist/practitioner and trainer, and has managed the Organizational Development, Staffing and Training functions. She's worked extensively with both field and office personnel. Cherylann maintains certification as PHR and SHRM-CP.

Ms. Campbell has also presented to the cities & municipalities in the Dallas/Fort Worth area (e.g. Grand Prairie, Richardson, Fort Worth, etc.) and the Texas State Human Resources Association.





Leticia Estrada

Leticia Estrada serves as the Team Lead for the Training and Policy Development Team for the Statewide Procurement Division of the Comptroller's Office. This team handles the statutorily mandated statewide procurement training and certification program for around 4,000 procurement professionals. The program also provides the continuing education required for procurement professionals to maintain certification. The program also assists with the legislative and policy matters of the division as well. She has been in state government for 17 years with various agencies, the Comptroller's office being the most recent.

Jennifer Holmes

Jennifer Holmes is an Austin-based Account and Project Manager with Accenture's Public Service Consulting practice. She has nearly 20 years of consulting experience, spending the last 14 years working with Public Service clients developing strategic roadmaps, executing implementation plans, and leading and executing change management strategies including Agile, large-scale, transformational projects. Jennifer is a certified Project Management Professional (PMP) who focuses on achieving business outcomes for Texas state and local government, higher education, and non-profit organizations. Jennifer earned her bachelor's degree from James Madison University and her master's in business administration from The George Washington University.

Erika K. Kemp

Erika Kemp, PMP, CTCM, serves as the Director of the Transportation Programs Operations and Reporting Section responsible for the Modernize Portfolio and Project Management (MPPM II) Initiative. In addition to reporting and enterprise governance, Erika oversees the planning and implementation of a complex technological initiative that is expected to replace up to 40 systems and impact over 6,500 internal TxDOT employees as well as thousands of external partners. This long-term and enterprise-wide initiative will implement a one-stop shop for transportation program /portfolio management, project lifecycle, and right of way.

Erika has more than 20 years of diverse project management experience leading large projects in the transportation and telecom industries, including a 16-year career at AT&T where she was Vice President and General Manager for the Virginia and West Virginia area. Erika earned her bachelor's degree in business administration from South University. She is a registered Project Management Professional (PMP) and a Certified Texas Contract Manager (CTCM).

Danielle Klayman

Danielle Klayman is a Managing Director with Accenture and currently serves as the Professional Services Lead for Accenture Products and Platforms (APP). Danielle has been active in the Health and Public Service arena for the past 17 years, delivering large-scale Health and Human Services projects across North America. Recently Danielle has pivoted to leading new areas of innovation including the application of Robotics Process Automation (RPA), Artificial Intelligence (AI) and policy analysis (e.g. Medicaid Work Requirements and Farm Bill).

Danielle recently collaborated with the Texas Department of License and Regulation (TDLR) to design, develop and deploy an SMS Texting Virtual Assistant named Cora (Cosmetology Robotic Assistant). From initiation to deployment, this project's 2-month delivery allowed cosmetologists an alternative channel to retrieve the status of their license that did not require a long wait to contact a representative via the TDLR call center, as well as expanding the self-service hours to evenings and weekends. Danielle is currently working with multiple states to implement similar initiatives to advance the use of Virtual Assistants across programs and agencies. Danielle received her B.A. in Management Information Systems at the University of Notre Dame, and has recently taken up abalone diving and ocean fishing in her free time.

Todd Latiolais

Todd Latiolais is the Associate Director for Prevention and Policy on Governor Abbott's Child Sex Trafficking Team, which seeks to eradicate child sex trafficking in Texas. The Child Sex Trafficking Team engages with public and private stakeholders to provide trauma-informed child-centered services to recover and restore survivors, bring them justice, and to prevent child victimization.

Prior to joining the Office of the Governor in August 2016, Todd was a staff attorney for Children at Risk, a Houston-based research and advocacy nonprofit. He managed the organization's anti-trafficking activities and acted as the local coordinator for CEASE Houston, a multidisciplinary initiative to reduce the demand for commercial sex. Todd received his law degree from the University of Houston Law Center, where he served as the Managing Editor for the Houston Journal of International Law. Todd is passionate about legislation, awareness, and collaborative strategies to combat the exploitation of children.



ISG
INFORMATION
SERVICES
GROUP®

DIR – DBITS VENDOR

• IV&V • Project Management • IT Procurement Assistance

Please contact us at (512) 630-5689 or Kirk.Teal@ISG-ONE.com



Randy Nesbitt

Randy is the Chief Innovation Officer for the Texas Department of Licensing and Regulation. He leads a team of three dynamic individuals who are responsible for the strategies and objectives to champion innovation at the agency: Becoming a Learning Organization to Adapt Quickly; Applying Organizational Trend Forecasting to Ensure Long-Term Success; and, Exploring Gaps and Opportunities Agency wide. The newly-created Enterprise Project Management Office is also under Randy's leadership. In addition to his management responsibilities, he facilitates Whiteboard Theory sessions for various divisions intent on creating safe-to-fail experiments to not only improve their operations, but also to uncover what is a next practice. He is a member of the Texas Coordinating Council for Veteran's Services Employment Workgroup. He led the team which created the winning application for the Quality Texas Progress Award, a state award based on the National Baldrige Award criteria. Randy has an MBA and an MA in Human Resources Development. In December 2015, he completed the Transformative Leadership Program, a 6-month developmental learning experience created and hosted by the Lyndon B. Johnson School of Public Affairs and the University of Adelaide. As the Training Director for a statewide beverage wholesaler in New Mexico, he created a leadership workshop based on The Leadership Challenge by Kouzes and Posner. In the past, he was known to have stepped on the stage at open mic nights at comedy clubs. Currently, he is learning to play the 3-string cigar box guitar.

Nancy Rainosek

Nancy Rainosek is the Chief Information Security Officer for the State of Texas at the Department of Information Resources. She has over 35 years of IT experience in Texas state government and private sector consulting. Prior to joining DIR, she served as the deputy Chief Information Security Officer and the Enterprise Security Operations Manager for the Texas Health and Human Services Commission. She was an IT Audit Manager and Information Resource Manager at the Texas State Auditor's Office.

Megan Sim

Megan Sim has worked for the Texas Facilities Commission for twelve years. In those years, she has worked with many parts of the asset management cycle – from the initial procurement to the final disposal. Before joining the Surplus Property Program in 2011, she worked in TFC's Procurement Program serving as the Payment Card and HUB Administrator. In her current role, as Marketing Manager for the State and Federal Surplus Property Programs, she oversees many of the administrative functions for the program, including, marketing and outreach to the public, other government agencies, and nonprofit organizations; monitoring compliance with State and Federal regulations; and overseeing property screening and logistics.

Mariana Vega

Mariana Vega has worked for the Texas Workforce Commission as an Economist analyzing and disseminating labor market trends for 19 years. She has traveled across Texas to Workforce Boards, business conferences and Chambers of Commerce to discuss current trends and various economic indicators to understand their respective local economies. Mariana was also the editor of the Texas Labor Market Review and other publications produced by LMCI. She's currently the Director of the Labor Market and Career Information Department, overseeing Bureau of Labor Statistics programs, as well as Projections and Outreach services. The department produces labor market statistics and has variety online tools that help the people of Texas make informed educational and career decisions.

Bon Wier

With 25 years of public finance experience, Bon spent most of his career in the private sector with firms like Dell and Oracle, delivering custom financial solutions for public sector technology clients. Leveraging a deep understanding of government needs and requirements he established a considerable legacy of successful projects. Bon made the transition to state government in 2012, taking a position with the Texas Economic Development Bank in the office of Governor Rick Perry. Bon currently serves as a project specialist at the Texas Public Finance Authority (TPFA), focused on client agency equipment and project financing needs.



**Bridgpoint
Consulting**

Finance, Technology & Risk Experts

AN ADDISON GROUP COMPANY



Helping You See the **Bigger** Picture.

We turn **data** into actionable insights and **transform** organizations for the **digital** era.

Cindy Reed
Managing Director - Texas Public Sector
512.787.4737
creed@sensecorp.com

SENSE
CORP



2019 OFFICERS

President

Yolanda Hall -Yolanda.Hall@texasattorneygeneral.gov

Yolanda Hall is the Deputy Budget Director for the Attorney General's Office. She is a graduate from the University of Texas and received her MBA from St. Edward's University. She has 22 years of state experience in the areas of Finance, Payroll, Contract Management and Budgeting. She is also a graduate from the Texas Fiscal Officer's Academy (TFOA). Yolanda enjoys traveling, shopping and running. She loves entertaining and party planning and one day hopes to own her event planning business.

Vice President

Steven O'Shields -SOShields@sml.texas.gov

Steven O'Shields is currently a Director with the Department of Savings and Mortgage Lending. Prior to joining the Department, he worked at the Office of Consumer Credit Commissioner also as a Director. He is a graduate from the Texas Fiscal Officer's Academy. Steven received his Bachelor of Business Administration in Accounting and Finance from Corpus Christi State University.

Treasurer

Elizabeth Sifuentez Koch -Elizabeth.SifuentezKoch@tceq.texas.gov

Elizabeth Sifuentez Koch serves as the Director of the Budget and Planning Division for the Texas Commission on Environmental Quality (TCEQ). In this capacity, she is responsible for the development, implementation and oversight of a sound budget to meet the functional goals of the agency as well as providing guidance to leadership concerning the budget operations. She has twenty years of experience with state government. Elizabeth earned her undergraduate degree from Texas State University in Business Administration and her graduate degree from the University of Texas LBJ School in Public Leadership.

Secretary

Brandy Corrales -Brandy.Corrales@tmb.state.tx.us

Brandy Corrales is the Chief Fiscal Officer for the Texas Medical Board. She has ten years of state experience in the areas of Finance, Budgeting, Purchasing, and Payroll. Prior to becoming the CFO, she served as the Accounting Manager and Payroll Officer at the board. Brandy has a degree in Business Administration and holds certifications as a Certified Texas Procurement Manager and a Certified Texas Contract Manager. She is also a graduate of the 2014 Texas Fiscal Officers' Academy. Brandy enjoys family, friends, sports, and shopping.





Technology Insight. Strategic Foresight.

Public Sector Focus

- ✓ Founded in 2006
- ✓ Based in Austin, TX
- ✓ HUB Certified
- ✓ Highly Experienced Staff
- ✓ Extensive Network of Partners

INFORMATION MANAGEMENT

- Data Warehouse & Business Intelligence
- Architecture & Technology Transformation
- Data Governance
- Data Management

BUSINESS MANAGEMENT

- Business & Technical Assessment
- Solicitation Support
- Vendor Management
- PMO Support
- Project Portfolio Management
- Project Management
- Business Analysis
- Strategic Planning

CONTRACT TYPES

- ✓ HHSC Multi-Consultant Services
- ✓ IT Staff Augmentation Services (ITSAC)
- ✓ Deliverables Based IT Services (DBITS)

SECURITY MANAGEMENT

- TAC 202 & DIR IA Compliance
- Vulnerability Assessment
- IT Risk Management Support
- Incident Management
- IT Security Policy

PROVEN RESULTS

- Strategic Collaboration Between Business and IT/IS
- Realized Business Outcomes
- Improved Performance Metrics
- Data Driven Solutions

For more information

Mo Goyal | 512.217.8318 | mo@loblollyconsulting.com
loblollyconsulting.com



PREREGISTERED ATTENDEES

Leslie Aguilar	Department of State Health Services
Phillip Ashley	Texas Comptroller of Public Accounts
Ellen Baker	Health and Human Services Commission
Mary Beck	Public Utility Commission of Texas
Walter Berner	Texas Department of Criminal Justice
Kenneth Biddle	Texas Historical Commission
Debbie Brewer	Health and Human Services Commission
Bill Briggs	Retired
Paul Campbell	Texas Department of Transportation
Sami Chadli	Texas Department of Banking
Donna Chaffin	TX Commission on Environmental Quality
Zac Chandonnet	TX Commission on Environmental Quality
Lisa Cole	Health and Human Services Commission
Warren Collier	Texas General Land Office
Brandy Corrales	Texas Medical Board
Tony Couvillon	Tx Depart. of Licensing and Regulation
Ashley Davis	Tx Depart. of Licensing and Regulation
Clegg DeWalt	Texas Department of Criminal Justice
Roger Dube	TX Commission on Environmental Quality
Conjetta Dunmore	Texas Department of Public Safety
Trina Edwards	Department of State Health Services
Shelby Eskew	Retired
Eldrisha Eubanks	Texas Water Development Board
Connie Farrington	TX Commission on Environmental Quality
Norma Flores	Texas General Land Office
Jane Frank	TX Commission on Environmental Quality
Yolanda Hall	Office of the Attorney General
Darwin Hamilton	State Office of Risk Management
Barb Hanus	State Preservation Board
Laurie Harris	Health and Human Services Commission
Greg Harris	TX Commission on Environmental Quality
Vincent Houston	Secretary of State
Delores Hubbard	Texas Department of Public Safety
Amanda Hudson	Department of State Health Services
Melissa Huerta	Texas Real Estate Commission
Chad Hughes	Health and Human Services Commission
Diane Jackson	Health and Human Services Commission
Carla James	Tx Dept. of Licensing and Regulation
Elzbieta Jochacy	Texas Comptroller of Public Accounts
Anya Karpova	Secretary of State
Susan Kasper	Health and Human Services Commission
LeeRoy Lopez	Texas Water Development Board
Drey Lord	Texas Comptroller of Public Accounts
Randolph Lovejoy	Health and Human Services Commission
Bridgette Lowery	Health and Human Services Commission
Melissa Lujan	Texas Department of Insurance
Amy Maddox	Texas Department of Insurance
Chris Matthews	Health and Human Services Commission
Gloria Maynard	Texas General Land Office
Vernell McBride	Department of State Health Services
Kevin McCue	Department of State Health Services
Kenny McLeskey	Health and Human Services Commission

Donna Miller	Texas Juvenile Justice Department
Maribel Montalvo	TX Commission on Environmental Quality
Kimberley Moore	Texas Medical Board
Sandra Mota	TX Commission on Environmental Quality
Jeff Mutscher	Texas Board of Professional Engineers
Stephanie Newberg	Texas Department of Banking
Louis Ng	Secretary of State
Jennifer Noack	Board of Examiners of Psychologists
Jerri Nunnery	Health and Human Services Commission
Steven O'Shields	Dept. of Savings and Mortgage Lending
Bo Overstreet	Texas Comptroller of Public Accounts
Mark Patterson	Texas Optometry Board
Derrick Payton	Health and Human Services Commission
Justin Pickens	Health and Human Services Commission
Christopher Pina	Health and Human Services Commission
Debbie Pina	Texas Lottery Commission
Michele Price	Office of the Attorney General
Cynthia Provine	State Preservation Board
Mari Queller	Employees Retirement System of Texas
Brian Ragland	Texas Department of Transportation
Trinity Raines	Health and Human Services Commission
Janie Recio	Dept. of Savings and Mortgage Lending
Christi Reeves	Texas Department of Criminal Justice
Irma Rodriguez	Credit Union Department
Cynthia Rodriguez	Texas Department of Public Safety
Tony Rodriguez	Texas Water Development Board
Abel Rosas	Texas Comptroller of Public Accounts
Roberto Ruiz	Teacher Retirement System of Texas
Belma Salinas	Texas Juvenile Justice Department
Karen Sands	Texas Historical Commission
David Schneider	Health and Human Services Commission
Rim Schreiber	Texas Historical Commission
Barney Schulz	Retired
Susan Sermons	Texas Department of Public Safety
Dianne Shirey	Tx Dept. of Family & Protective Services
Ruben Sifuentes	Texas Department of Public Safety
Elizabeth Sifuentes Koch	TX Commission on Environmental Quality
Dorothy Sinclair	Health and Human Services Commission
Walt Sobczak	TX Commission on Environmental Quality
Dara Stone	Secretary of State
Conrad Swan	Office of the Attorney General
Tyler Taylor	Texas Comptroller of Public Accounts
Suzanne Tolley	Legislative Budget Board
Irma Toth	Texas Comptroller of Public Accounts
Lori Trank	Retired
Odilia Trevino	Texas Board of Professional Engineers
Steven Tubbs	Texas Comptroller of Public Accounts
Valerie Tullos	Texas Department of Insurance
Letty Valdez	Health and Human Services Division
Calvin VanderWal	Texas Department of Public Safety
Lynn Ward	Texas Historical Commission
April Weiss	Texas Water Development Board
Suzy Whittenton	Texas Department of Public Safety
Angie Williams	Texas General Land Office



consulting
group

Our People. Your Success.

**Hi, we're
(not so)
new here.**



Guidehouse

Introducing Guidehouse, formerly PwC Public Sector, offering the same great service that our clients enjoy, but with the agility and innovation to deliver solutions beyond the expected. We invite you to learn more at [guidehouse.com](https://www.guidehouse.com)

Follow us:



[@guidehouse_us](https://twitter.com/guidehouse_us)



[linkedin.com/company/guidehouse-us/](https://www.linkedin.com/company/guidehouse-us/)



AGENCY ACRONYMS

Board of Examiners of Psychologists	TSBEP
Credit Union Department	CUD
Department of Savings and Mortgage Lending	SML
Department of State Health Services	DSHS
Employees Retirement System of Texas	ERS
Health and Human Services Commission	HHSC
Legislative Budget Board	LBB
Office of the Attorney General	OAG
Public Utility Commission of Texas	PUC
Secretary of State	SOS
State Office of Risk Management	SORM
State Preservation Board	TSPB
Teacher Retirement System of Texas	TRS
Texas Board of Professional Engineers	TBPE
Texas Comptroller of Public Accounts	CPA
Texas Department of Banking	DOB
Texas Department of Criminal Justice	TDCJ
Texas Department of Insurance	TDI
Texas Department of Licensing and Regulation	TDLR
Texas Department of Public Safety	DPS
Texas Department of Transportation	TxDOT
Texas General Land Office	GLO
Texas Historical Commission	THC
Texas Juvenile Justice Department	TJJJ
Texas Lottery Commission	TLC
Texas Medical Board	TMB
Texas Optometry Board	TOB
Texas Real Estate Commission	TREC
Texas Water Development Board	TWDB
TX Commission on Environmental Quality	TCEQ
Tx Department of Family & Protective Services	DFPS





VENDOR ATTENDEES

Jon Andrews
Randall Brown
Mariano Camarillo
Richard Carter
Rob Cohan
Dominica Council
Jennifer Cumpian
Vijay George
Mo Goyal
Robin Haley
Meg Hare
Donna Holliday
Jennifer Holmes
Karon Irby
Jessica Krattiger
Joey Longley
Tava Michalik
Marie Moore
Brian Rawson
Cindy Reed
Molly Rivera
Ed Swedberg
Kirk Teal
Drew Thigpen
Kim Weatherford

Accenture
Deloitte
Texas GovLink, Inc.
Neos Consulting
Accenture
Bridgepoint Consulting LLC
iBridge Group
Bridgepoint Consulting LLC
Loblolly Consulting, LLC
Guidehouse
Accenture
OutRiderZ
Accenture
Neos Consulting
Cherryroad Technologies, Inc.
MAXIMUS
Allied Consultants, Inc.
Retired State Employee Association
Deloitte
Sense Corp
iBridge Group
Government Partners
Information Services Group (ISG)
Information Services Group (ISG)
OutRiderZ





DOOR PRIZE SPONSORS

Accenture
Deloitte
Loblolly
Sense Corp
Guidehouse
Neos Consulting Group, LLC

Diamond Sponsor
Ruby Sponsor
Emerald Sponsor
Emerald Sponsor
Platinum Sponsor
Gold Sponsor

Austin Aquarium
Austin Bouldering Project
Austin Duck Adventures
Austin Gourmet Popcorn
Austin Zoo
Blue Cross Blue Shield
The Escape Game Austin
Esther's Follies
Inner Space Caverns
Kendra Scott
National Museum of the Pacific War
Y.O. Ranch Hotel & Conference Center



CherryRoad
technologies

On-premise ERP,
Strategic Staffing,
Cloud-based Application
Management,
Business Intelligence,
Process Optimization,
and Change Management
Consulting.

www.cherryroad.com

Jessica Krattiger | Account Manager
262-370-2929
JKrattiger@cherryroad.com



**CONTACT US TODAY TO
TRANSFORM & MODERNIZE
YOUR PROCESSES**

Texas HUB with DIR contract vehicles

www.ibridgetgroup.com



MID-WINTER COMMITTEES

Mid-Winter Conference

Steven O'Shields, Chair

Emcee

Randy Nesbitt

Program

Carla James, Chair

Corey Crawford

Sandi Mota

Local Arrangements

Dara Stone, Co-Chair

Trina Edwards, Co-Chair

April Weiss

Norma Martinez

Publicity

Zach Chandonnet, Chair

Christopher Pina

Registration

Trina Edwards, Chair

April Weiss

Sandi Mota

Vernell McBride

Hospitality

LeeRoy Lopez

Sponsorships

Gloria Maynard, Chair

April Weiss



ALWAYS IN FRONT

www.outriderztx.com

Donna Holliday 512.627.6669
donna.holliday@outriderztx.com

Kim Weatherford 512.217.8009
kim.weatherford@outriderztx.com

RETIRED STATE EMPLOYEES ASSOCIATION
Your Advocate in Retirement

314 E. Highland Mall Blvd.
Suite 507
Austin TX 78752
(512) 451-0087
www.rseoftx.org



**We hope you enjoyed
this 39th Mid-Winter
Conference.**

**Please make plans
to attend the**

**TSABAA
50th Annual
Summer
Conference
2019**

later this year

