

# ADAPTING TO THE NEW NORMAL



**TSABAA 51<sup>ST</sup> ANNUAL  
SUMMER CONFERENCE**  
July 20-22, 2022

WESTIN RIVERWALK HOTEL | SAN ANTONIO, TEXAS



**NEW  
ISN'T ON  
ITS WAY.  
WE'RE  
APPLYING  
IT NOW.**

See how we're applying innovation  
and deep industry knowledge to  
real business challenges now  
at [accenture.com](https://www.accenture.com)

**NEW APPLIED NOW**



## Texas State Agency Business Administrators' Association

P.O. Box 13164, Austin, Texas 78711-3164  
[www.tsabaa.com](http://www.tsabaa.com)

---

July 20, 2022

Welcome to the Texas State Agency Business Administrators' Association (TSABAA) 51st Annual Summer Conference in beautiful San Antonio, Texas. We are happy to be together again and hope you will have a great conference experience.

A big TEXAS welcome to our first-time attendees. TSABAA greatly values our newest faces and I hope you feel welcomed. If you are a first-time attendee, this is your opportunity to build your network and meet the many faces of our wonderful community!

Thank you to our Annual Conference Chair, Clarisse Roquemore of the Texas Comptroller of Public Accounts, for helping organize this large event. Clarisse and our many subcommittee volunteers have invested a lot of their personal time into making this conference a success and we greatly appreciate their hard work.

If you are interested in helping with any of our committees, please complete the volunteer form on our website. These events are only made possible by those offering to lend a hand. You won't be disappointed. Volunteering is also a great way to find out the importance of our organization.

Our conference theme for this year is "Adapting to the New Normal". As we have all experienced, our personal and agencies' finances are facing many challenges as we adapt to what we now consider the new normal. Remote work, cost of living increases, turnover, and several other issues are causing us to rapidly acclimate to the new and changing fiscal climate and identify opportunities to improve our response to the needs of our agencies. We will hear from many great speakers, including Comptroller Glenn Hegar on the state's financial outlook. This topic will be very important as we finalize our individual agency's legislative appropriations request for the next biennium.

We are always striving to make TSABAA better and find new ways to meet the needs of our membership. The best way for us to improve future TSABAA events is to hear your perspectives on what you did and did not like. Please don't hesitate to give us your valuable feedback. Feel free to pull me, or another officer, aside and share your ideas. We will also have surveys available to leave your feedback.

Also, I encourage you to visit with our many vendor partners. Their support is critical in helping us put on these events. There's a chance that they have a tool, product, or suggestion to help streamline your processes.

On behalf of the entire TSABAA Executive Committee, thank you for attending!

Sincerely,

Elizabeth Sifuentez Koch  
2021-2022 TSABAA President

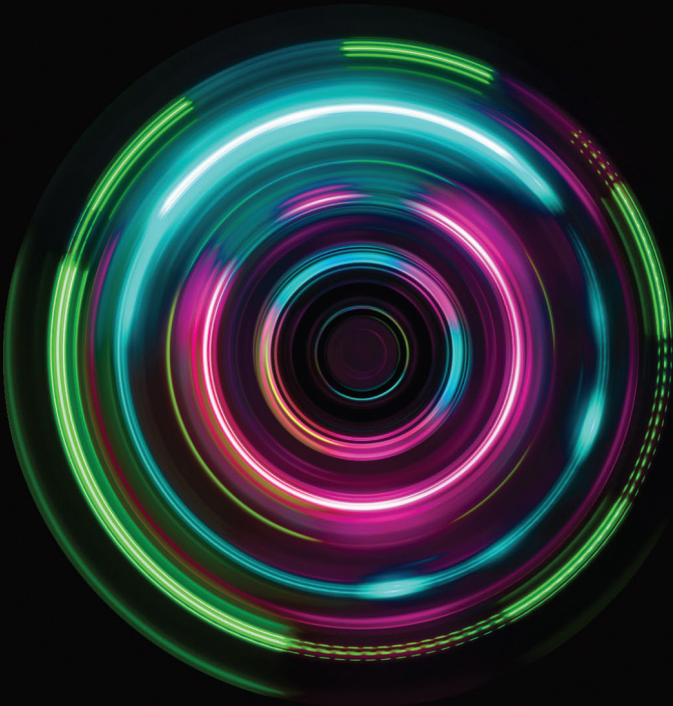
# Deloitte.

## Government & Public Services

### Designed for impact

Deloitte's Government and Public Services practice – our people, ideas, technology and outcomes – are all designed for impact. Our team of over 12,000 professionals bring fresh perspective to help you anticipate disruption, reimagine the possible, and fulfill your mission promise.

[www.deloitte.com/us/government](http://www.deloitte.com/us/government)





# Program Agenda

## WEDNESDAY, JULY 20, 2022

---

- 10:00a.m. – 1:00 p.m. **Conference Registration**
- 1:00 – 1:30 p.m. **Welcome and Opening Remarks**  
**Vendor Introductions**
- 1:30 – 2:30 p.m. **88th Legislative Session: Information Technology and Other Priorities**  
Representative Reynaldo T. (Ray) Lopez, State House District 125
- 2:30 – 3:00 p.m. **Break**
- 3:00 - 4:00 p.m. **Audit Ready: Strategies for Success**  
Chief Catherine Melvin, DPS
- 4:00 – 5:00 p.m. **The Future of Work is Now: Adapting your organization to hybrid work**  
Mayra Marquez, Deloitte
- 5:00 – 6:00 p.m. **Meet and Greet Reception**

## THURSDAY, JULY 21, 2022

---

- 7:30 – 8:30 a.m. **Conference Registration and Breakfast**
- 8:30 – 9:30 a.m. **Working Across Different Generations**  
Denise Messina, SAO
- 9:30 – 10:30 a.m. **Federal Funds, the LBB Perspective**  
Eduardo Rodriguez and Elizabeth O'Connor, LBB
- 10:30 – 10:45 a.m. **Break**
- 10:45 – 11:45 a.m. **Procurement and Contract Oversight**  
Ben Cross, LBB, and Bobby Pounds, CPA

**Speaker bios are available at [TSABAA.com](https://www.tsabaa.com)**

# Program Agenda

- 12:00 – 1:30 p.m.      **Awards Luncheon**
- 1:30 – 2:30 p.m.      **88th Legislative Session: Insights from the Journalism Front**  
Evan Smith, Texas Tribune
- 2:30 – 3:15 p.m.      **Introduction to Fiscal Notes for State Agencies**  
Chris Mattsson and Lann Bolding, LBB
- 3:00 – 4:00 p.m.      **Past President's Meeting**
- 3:15 – 3:30 p.m.      **Break**
- 3:30 – 4:15 p.m.      **Tools to Attract and Retain Employees: Benefits!**  
Catherine Terrell, ERS
- 4:15 – 5:00 p.m.      **Managing Different Personalities**  
Catie Kriplean, SAO
- 7:00 – 11:00 p.m.    **Networking Event**



### FRIDAY, JULY 22, 2022

---

7:30 – 8:30 a.m.	<b>Breakfast</b>
8:30 – 9:30 a.m.	<b>How can states spend today for a better tomorrow</b> Chris Young, Accenture
9:30 – 10:30 a.m.	<b>A Leader's Legacy</b> Lieutenant Lynn Floyd, DPS
10:30 – 10:45 a.m.	<b>Break</b>
10:45 – 11:30 a.m.	<b>Texas Financial Outlook</b> Comptroller Glenn Hegar
11:30 a.m. – 12:00 p.m.	<b>Business Meeting and Conference Closure</b>

**Speaker bios are available at [TSABAA.com](https://www.tsabaa.com)**

### civicinitiatives

We have sat in the chair of the people we serve:

#### Procurement Assistance and Consulting

- Extend your operations
- Develop new strategic capabilities
- Implement procurement automation

NASPO ValuePoint  
Contract #19-19-05



Scan here to  
connect with us!

email: [info@civicinitiatives.com](mailto:info@civicinitiatives.com) phone: 512-523-4834

# 2022 Officers



## **ELIZABETH SIFUENTEZ KOCH, PRESIDENT**

---

Elizabeth serves as the Deputy Director of the TCEQ Sunset Process for the Texas Commission on Environmental Quality (TCEQ). Previously, she was the Deputy Director of Budget and Planning. She was responsible for the development, implementation and oversight of a sound budget to meet the functional goals of the agency as well as providing guidance to leadership concerning the budget operations. Elizabeth earned her undergraduate degree from Texas State University in Business Administration and her graduate degree from the University of Texas LBJ School in Public Leadership. She enjoys running, hiking, and spending time with her husband and son.



## **BRANDY CORRALES, VICE PRESIDENT**

---

Brandy is the Director of Financial Services for the Texas Department of Licensing and Regulation (TDLR). She has fourteen years of state experience in the areas of finance, budgeting, purchasing, payroll and risk management. Brandy has a degree in Business Administration and holds certifications as a Certified Texas Contract Developer and a Certified Texas Contract Manager. She is also a graduate of the 2014 Texas Fiscal Officers' Academy and the 2020 class of Leadership Texas. Brandy enjoys family, friends, sports, and shopping.



## **ZACHARY CHANDONNET, TREASURER**

---

Zachary is a Budget Analyst for the Texas Commission on Environmental Quality (TCEQ). He received his Bachelor of Business Administration in Accounting from Texas State University and has over 8 years of state government experience with financial operations and budgeting. Zac enjoys watching and playing sports, time with friends and family, wilderness adventures and travelling to new places both locally and abroad. The pandemic has also opened Zac up to enjoying cooking often and testing his hand at learning how to cook many new dishes.





### **APRIL WEISS, SECRETARY**

---

April serves as the Senior Revenue Accountant for the Texas Water Development Board (TWDB). April has fourteen years of state experience in Accounting and Financial Reporting. She earned a Bachelor of Business Administration in Management from Texas State University and a Bachelor of Science in Management/Accounting from Park University. April enjoys spending time with family, friends and traveling.



### **YOLANDA HALL, PAST PRESIDENT**

---

Yolanda is the Chief Financial and Revenue Officer for the iBridge Group in Austin, Texas. She has worked in the State Government Arena for over 26 years, gaining experience in budgeting, finance, procurement and organizational design. Prior to becoming the CFRO, she served as Deputy Budget Director for the Office of Attorney General. Yolanda earned her undergraduate degree in Economics from the University of Texas and an MBA from St. Edwards University. She is also a graduate of the 2008 Texas Fiscal Officers' Academy. Outside of the office, Yolanda enjoys yoga, running, traveling and event planning.



# Attendees

## CONFERENCE ATTENDEES

Myron Alexander	Budget Analyst	TxDMV
Antonia Antov	Director of Operations	DSML
Luis Arellano	Interim Chief Financial Officer	TABC
Mike Arismendez	Executive Director	TDLR
Jaurana Armstrong	Lead Grant Budget Analyst	DPS
Jennifer Ball	Guest	
Perry Ball	Budget Analyst	THC
Allen Bassett	Budget Analyst	TCEQ
Shirley Beaulieu	Chief Financial Officer	TDA
Tony Beaulieu	Guest	
Mary Beck	Director, Financial Resources	PUC
Sarah Bergmann	Contract Specialist	GLO
Maria Berke	Budget Analyst	TWDB
Glenna Bowman	Chief Financial Officer	TxDMV
Antoinette Brewer	Budget Analyst IV	DSHS
Bill Briggs	Retiree	
Stephanie Brown	Budget Team Lead	TDA
Katrina Burch	Deputy Administrator, Financial Reporting	DPS
Katelyn Burch	Financial Analyst II	RRC
Daniel Camacho	Financial Analyst II	RRC
Paul Campbell	Director of Payments Management	TxDOT
Tim Cervantes	Staff Accountant	THC
Donna Chaffin	Financial Analyst	TCEQ
Rusty Charlton	Deployment Area Manager	CPA
Brandy Corrales	Chief Financial Officer	TDLR
Tony Couvillon	Policy Research & Budget Analyst	TDLR
Charlotte Craig	Contract and Procurement Manager	TDLR
Zulia Candace Cutler	Accounts Payable Team Lead	DPS
Pamela Darden	Chief Financial Officer	TSBVI
Andrea Davis	HR Specialist	SCT
James Dawson	Financial Analyst	CPA
Mirand Diamond	Director of Licensing & Administration	OSCC
Mike Diaz	Area Manager	CPA
Janie Duarte	Deputy Chief Financial Officer	TRS
Joanne Emens	Accountant	ERS
Daniel Estrada	Chief Financial Officer/Director of Staff Services	THC

# TSABAA

## SUMMER CONFERENCE 2022

Dolores Fojtasek	Expenditure Assistance Supervisor	CPA
Arthur French	Assistant Director of Procurement & Contracts	TRS
Jay Fu	System Analyst	TDA
Leah Gann	Accounts Payable Standard Section Manager	DSHS
Darryl Gaona	Contract Administrator/HUB Coordinator	THC
Katrice Gil	Payroll Team Lead	TxDMV
Latosha Goard	Deputy Administrator	DPS
Jennifer Gonzales	Deputy Chief Financial Officer	TDCJ
Walt Goodson	Assistant Chief	DPS
Ophelia Guerrero	Team Leader of Grant Accounting	TDHCA
Amanda Hafer	Accounting Director	RRC
Yolanda Hall	Retiree	
Elizabeth Hanke	Senior Internal Audit Analyst	DPS
Lisa Haralson	Payroll Specialist	TCEQ
Greg Harris	Team Leader	TCEQ
Chris Hayden	Deputy Chief Financial Officer	TxDMV
Vanessa Heckert	Program Specialist, Team Lead	CPA
Sarah Hendricks	Records & Policy Specialist	DPS
Albert Hernandez	Budget Analyst - Team Lead	DPS
Eric Horn	Director of Accounting	TxDMV
Charmane Horton	Financial Analyst	CPA
Vincent Houston	Director of Administrative Services/CFO	SOS
Melissa Huerta	Accounting Manager	TREC
Anthony Infantini	Chief Financial Officer	TDI
Sherry Jackson	Contract Specialist	TWDB
Carla James	Retiree	
SJ Johnson	Manager	DPS
Demetris Jones	Accountant	TDI
Anna Karpova	Accountant	SOS
Jennifer Kimich	Contract Specialist V/Branch Manager	TDCJ
Marquise King	Senior Accountant	TCEQ
Gabriela Klein	Director	DPS
Brian Kline	Financial Analyst	DMV
Sharon Klinker	Retiree	
Megan Koch	Grant Coordinator	THC
Adam Koppi	Senior Internal Audit Analyst	DPS
Dennis Kyhos	Manager CFO to GO	TWDB
Natalie Lam	Grant Manager	DPS
Christopher Lea	Financial Analyst III	RRC

# Attendees

Monica Lopez	Lead Accountant	TVC
Stella Lopez	Administrative Services Supervisor	TDLR
LeeRoy Lopez	Accounting Director	TWDB
Sandy Loredó	Legislative Fiscal Analyst	DPS
Heather Lowery	Manager	TDCJ
Hoa Ly	Revenue and Administrative Services Manager	TDLR
Amy Maddox	Budget Director	TDI
Hemant Makan	Chief of Staff	TDLR
Elvira Martinez	Accountant	ERS
Norma Martinez	Budget Analyst	DFPS
LaKenya Mason	AP Team Lead	RRC
Gloria Maynard	Project Manager	GLO
Vanessa Mayo	Assistant Chief, Accounting	DPS
Dylan McCoy	Division Financial Analyst	THC
Lance McMillan	Chief Financial Officer	SOAH
Dawn McNabb	Imaging/Inventory Program Supervisor	TxDMV
Brenda Medack	Purchaser	TJJD - GIDDINGS STATE SCHOOL



**Guidehouse**  
*Outwit Complexity*

# TSABAA

SUMMER CONFERENCE 2022

Donda Mendez	Payroll Supervisor	TWC
Yvette Merritt	Financial Analyst	CPA
Rachel Metting	Senior Grant Accountant	TDHCA
Selena Meyers	Budget Manager	RRC
Donna Miller	Business Manager	TJJD
Maribel Montalvo	Budget Analyst	TCEQ
Michael Namasake	Budget Analyst IV	DSHS
Jennifer Noack	Chief Financial Officer	BHEC
Nick Novoa	Accountant	TCEQ
Bridget Nwachukwu	Manager	DSHS
Susan Oballe	Assistant Chief	DPS
Elizabeth O'Connor	Analyst	LBB
Bo Overstreet	Retiree	CPA
Shanna Packer	Budget Analyst	TWDB
Ernesto Palacios	Retiree	
Robert Palm	Program Specialist	TDI
Kim Parker	Budget Analyst	TCEQ



Gold Level

Cloud software suites designed exclusively for the needs of 21<sup>st</sup> century public administration.

- Budgeting & Planning
- Enterprise Reporting
- Procurement
- Transparency

Tel.: 650-336-7167



# Attendees

Ersula Parks	Senior Accountant	TCEQ
Susan Partida	Payables Manager	TWC
Susan Patin	HUB and Purchasing Coordinator	OCA
Rene Perea	Deputy Administrator, Accounts Payable	DPS
Jennifer Perez	Budget Analyst	TDI
Machelle Pharr	Chief Financial Officer	ERS
Christopher Pina	Financial Analyst IV (Team Lead)	HHSC
Felicia Poston	Manager IV	DSHS
Debra Ramirez	Accountant IV	TDA
Catina Reed	Accountant	TCEQ
Deanna Reeves	Accounts Payable Team Lead	DPS
Sergio Rey	Deputy Chief Financial Officer	TWDB
Laura Rhinehart	Staff Services Officer	SOS
Colin Rice	Reports Section Manager	TCEQ
Patti Roano	Assistant Director	ERS
Stephanie Robinson	Assistant Deputy Director	TCEQ
Cynthia Rodriguez	Lead Accountant	DPS
Eduard Rodriguez	Manager	LBB
Clarisse Roquemore	Assistant Director of the Fiscal Management Division	CPA
Katambra Rose	Senior Internal Audit Analyst	DPS
Alfonso Royal	Budget Manager	SOS
Donny Ruemke	Fleet Manager	TxDMV
Megan Sanchez	Assistant Chief Finance	DPS
Steve Sandoval	Financial Analyst	TxDMV
Kristalle Schmidt	IT Business Analyst	CPA
Barney Schulz	Retiree	N/A
Louis Scott	Budget Section Manager	CPA
Rose Sears	Purchasing Manager	SOS
Tobie Sepulveda	Budget Analyst IV	DSHS
Becky Shafford	Accountant	SOAH
Jerry Sifuentez	Financial Analyst	TX DPS
Elizabeth Sifuentez Koch	Director	TCEQ
Laura Spears	Accountant	TxDMV
Kevin Steele	Financial Admin Branch Manager	TPWD
Dara Stone	Director of Human Resources	SOS
LaTresa Stroud	Director of Procurement & Contracts	TRS
Cheryl Tamez	Accountant	TDI
Steve Tamez	Claims Manager	DSHS
Allison Taylor	Budget Team Lead	DPS

# TSABAA

SUMMER CONFERENCE 2022

Laura Teller	Budget Analyst	DPS
Eric Thomas	Payroll Specialist V	TDCJ
Suzanne Tolley	Retiree	
Yvonne Torrez	Accountant	ERS
Stephanie Townsend	Revenue Manager	TxDMV
Anthony Tran	Budget Analyst	TEA
Lori Trank	Retiree	
Valerie Tullos	Retiree	
Lynn Ward	Chief Accountant	THC
April Weiss	Revenue Team Lead	TWDB
Michael Westphal	Investment Accountant	ERS
Suzy Whittenton	Chief Financial Officer	DPS
Carleton Wilkes	Senior Advisor	TWDB
Angie Williams	Senior Director of Budget and Planning	GLO
Ranada Williams	Chief Financial Officer	TREC
Sandra Woodruff	Retiree	
Kenny Zajicek	Chief Financial Officer	SWCB
Dori Zapata	Accountant V	THC



*Relationships make  
the difference.*

**weaver**   
Assurance • Tax • Advisory

WEAVER.COM | 1-800-332-7952

# TSABAA 51<sup>ST</sup> ANNUAL SUMMER COMMITTEES

## Annual Conference Chair

Clarisse Roquemore | CPA

## Emcee

Steve Tamez | DSHS

## Hospitality

LeeRoy Lopez | TWDB

## Local Arrangements Subcommittee

Kristalle Schmidt, Chair | CPA

## Program Subcommittee

Megan Sanchez, Co-Chair | DPS

LaTosha Goard, Co-Chair | DPS

## Printing Subcommittee

Khrystian Briggs | TCEQ

Juan Ramirez | TCEQ

## Publicity Subcommittee

Yvette Merritt, Chair | CPA

## Registration Subcommittee

April Weiss, Co-Chair | TWDB

Cherisa Brown, Co-Chair | OAG

Susan Patin, Member | TxCourts

Pamela Darden, Member | TSBVI

Strategy • Advocacy • Procurement

**BILL PEWITT & ASSOCIATES**

Westgate Building  
1122 Colorado St., Suite 2001  
Austin, Texas 78701

tel 512-478-8877

[bill@billpewitt.com](mailto:bill@billpewitt.com)

# TSABAA STANDING COMMITTEES

## **Audit Committee**

Anya Wiley, SAC | Chair

## **Awards Committee**

Gabriela Klein, DPS | Co-Chair

Laura Teller, DPS | Co-Chair

Daniel Estrada, THC | Member

## **Vendor Committee**

Gloria Maynard, GLO | Chair

## **Website Committee**

Michelle Chapman, CPA | Chair

## **Continuing Professional Education Committee**

Eddie Chan, ERS | Chair

## **Annual Golf Tournament Special Committee**

LeeRoy Lopez, TWDB | Chair

## **Committees Managed by Officers**

Program

Membership

Constitution, By-Laws and Resolutions

Newsletter (Inactive)



HIGHT CONSULTING GROUP

# AGENCY ACRONYMS

BHEC	Texas Behavioral Health Executive Council
CPA	Comptroller of Public Accounts
DPS	Department of Public Safety
DSHS	Department of State Health Services
DSML	Department of Savings and Mortgage Lending
ERS	Employees Retirement System
GLO	General Land Office
GOV	Office of the Governor
HHSC	Health and Human Services Commission
LBB	Legislative Budget Board
OAG	Office of the Attorney General
OCCE	Office of Consumer Credit Commissioner
OCA	Office of Court Administration
PUC	Public Utility Commission
RRC	Railroad Commission
SORM	State Office of Risk Management
SOS	Secretary of State
SOAH	State Office of Administrative Hearings
SWCB	Soil and Water Conservation Board
TRS	Teacher Retirement System of Texas
TBPE	Texas Board of Professional Engineers
TBPELS	Texas Board of Professional Engineers and Land Surveyors
TBVME	Texas Board of Veterinary Medical Examiners
TCEQ	Texas Commission on Environmental Quality
TDA	Texas Department of Agriculture
TDB	Texas Department of Banking
TDI	Texas Department of Insurance
TDCJ	Texas Department of Criminal Justice
TDLR	Texas Department of Licensing and Regulation
TEA	Texas Education Agency
THC	Texas Historical Commission
TMB	Texas Medical Board
TMD	Texas Military Department
TPWD	Texas Parks and Wildlife Department
TREC	Texas Real Estate Commission
TSBVI	Texas School for the Blind and Visually Impaired
TVC	Texas Veterans Commission
TWC	Texas Workforce Commission
TWDB	Texas Water Development Board
TxDOT	Texas Department of Transportation



# DOOR PRIZE SPONSORS

**DIAMOND**

Accenture

**RUBY**

Deloitte

**PLATINUM**

Neos Consulting Group

**GOLD**

Guidehouse

OpenGov

Weaver

**SILVER**

Civic Initiatives, LLC

SAS

Texas Public Employees  
Association (TPEA)

The logo for loblolly features the word "loblolly" in a lowercase, bold, sans-serif font. Above the letter "l" in the second "loblolly" are three stacked, upward-pointing chevrons in a light green color.

Technology Insight. Strategic Foresight.

# SPONSOR ATTENDEES

## **Accenture**

Robert Cohan  
Meg Hare  
Nowlin Jendrzej  
Rosa Roberts

## **Allied Consultants**

Andrea Garcia  
Tava Michalik

## **Civic Initiatives - Exhibit Booth**

Dustin Lanier  
Lisa Rolik

## **Deloitte**

Kindra Allen  
Eric Reeder

## **Guidehouse - Exhibit Booth**

## **Hight Consulting Group**

Bowden Hight  
Tiffany Hight

## **iBridge Group**

Roger Hanson

## **Luna Data Solutions**

Glenn Jackson  
Dana Jones

## **Neos**

Richard Carter  
Karen Irby

## **SAS**

Paul Graeber

## **Texas Public Employees Association**

Ray Hymel

## **Weaver - Exhibit Booth**

Travis Casner  
Rebecca Goldstein  
Dan Graves  
Adam Jones

# NOTES

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

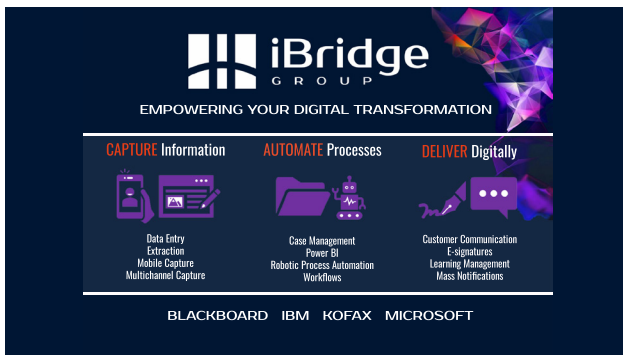
---

---

---

---

---

The slide features the iBridge Group logo at the top left, with the tagline 'EMPOWERING YOUR DIGITAL TRANSFORMATION' below it. The right side of the slide is decorated with a colorful geometric pattern. The main content is organized into three columns, each with a title, an icon, and a list of services. The first column is titled 'CAPTURE Information' and includes icons for a smartphone, a tablet, and a document, with services like Data Entry, Mobile Capture, and Multichannel Capture. The second column is titled 'AUTOMATE Processes' and includes icons for a folder, a gear, and a document with a checkmark, with services like Case Management, Robotic Process Automation, and Workflows. The third column is titled 'DELIVER Digitally' and includes icons for a speech bubble, a document with a checkmark, and a mass notification icon, with services like Customer Communication, E-signatures, and Mass Notifications. At the bottom, the logos for Blackboard, IBM, Kofax, and Microsoft are displayed.

**iBridge**  
GROUP

EMPOWERING YOUR DIGITAL TRANSFORMATION

**CAPTURE** Information     **AUTOMATE** Processes     **DELIVER** Digitally

**Data Entry**  
Extraction  
Mobile Capture  
Multichannel Capture

**Case Management**  
Power BI  
Robotic Process Automation  
Workflows

**Customer Communication**  
E-signatures  
Learning Management  
Mass Notifications

BLACKBOARD | IBM | KOFAX | MICROSOFT



# NOTES

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---





# NOTES

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---



# NOTES

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---



# TSABAA PROGRAM OBJECTIVES

- To foster good working relationships and camaraderie between the business and administrative counterparts of the various state agencies in an atmosphere conducive to the discussion of common problems inherent to the attainment of overall state objectives.
- To provide formal training, generally of a management or technical nature, beneficial to continuing education and training of all state employee participants.

PLEASE MAKE PLANS TO ATTEND THE  
**42<sup>ND</sup> MID-WINTER CONFERENCE**  
IN DECEMBER 2022.



# THANK YOU

## TO ATTENDEES AND HOTEL STAFF

We hope you enjoyed our program, “Adapting to the New Normal,” and building your network at the 51<sup>st</sup> Annual Summer Conference.

**WE’D LIKE TO THANK THE STAFF OF THE WESTIN HOTEL FOR THE WARM WELCOME AND HOSPITALITY.**





**UPCOMING EVENT**

# **TSABAA GOLF TOURNAMENT**

---

**August 13, 2022 at 9:00 am**

**Jimmy Clay Golf Course**

**5400 Jimmy Clay Dr, Austin, TX 78744**

**Submit your registration online at**

**[www.tsabaa.com/golf](http://www.tsabaa.com/golf)**

**or register by emailing LeeRoy Lopez at**

**[leeroy.lopez@twdb.texas.gov](mailto:leeroy.lopez@twdb.texas.gov)**

**and Elizabeth Sifuentez Koch at**

**[elizabeth.sifuentezkoch@tceq.texas.gov](mailto:elizabeth.sifuentezkoch@tceq.texas.gov)**

