



January 17-19

COLLEGE STATION

The George and Cavalry Court Hotels



2024 MID-WINTER CONFERENCE





**Texas State Agency
Business Administrators' Association**
P.O. Box 13164, Austin, Texas 78711-3164
www.tsabaa.com

Established 1969

Welcome to the Texas State Agency Business Administrators' Association (TSABAA) 43rd Mid-Winter Conference at The George and Cavalry Court Hotels in College Station, Texas. We are delighted you could make it.

If this is your first time attending a TSABAA Conference, welcome! We are so excited you have made the decision to join us. If this is not your first conference, thank you for returning and spreading the word. I want to thank the Mid-Winter Conference Chair and Vice President, April Weiss, and the Mid-Winter Conference Program Chair, Stephanie Robinson, as well as all the other volunteers that contributed to making this conference a success. Every part of the conference is only possible because of each of them.

TSABAA is a member driven organization, so your voice matters. I want to encourage you to provide feedback and ideas. There will be a survey available after the conference to provide your thoughts and input.

On behalf of the TSABAA Executive Committee, thank you for attending the conference!

Sincerely,

Zachary Chandonnet

Zachary Chandonnet
2024 TSABAA President

INTEGRITY
HONESTY
TRANSPARENCY
ACCOUNTABILITY
RESPECT
SIMPLICITY
TEAMWORK
COLLABORATION
COMMITMENT



TSABAA Purpose

The Texas State Agency Business Administrators' Association (TSABAA) was founded in 1969 to collaborate on mutual goals and objectives for more effectively carrying out the state's business administrative functions. TSABAA provides a platform for issues affecting the business operations of the Texas state government.

Objectives

- Promote the highest standards of ethics and efficiency in the conduct of state business affairs.
- Provide forums for the exchange of ideas, concerns and information.
- Identify and analyze statewide concerns on fiscal issues.
- Encourage and foster professional working relationships and camaraderie with counterparts of other agencies.

Learning

TSABAA fosters learning and continuing education by providing professional training, bimonthly meetings and mid-winter and summer conferences. Meeting and conference attendees earn valuable continuing professional education (CPE) credit, and networking opportunities with peers.



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Program Agenda

Wednesday, January 17

4:00 - 6:00 p.m. **Check-in & Registration** (*The Library @ The George*)

5:30 - 6:30 p.m. **Welcome Reception** (*The Library @ The George*)

Thursday, January 18

7:30 - 8:30 a.m. **Conference Registration** (*The Library @ The George*)
Breakfast served (*The Stables @ Cavalry Court*)

8:30 - 9:30 a.m. **Commitment and Collaboration** (*The Statesman @ The George*)
Jeff Walker, TWDB

9:30 - 10:30 a.m. **Organizational Effectiveness** (*The Statesman @ The George*)
Damon Slaydon, Texas A&M University

10:30 - 10:45 a.m. **Break** (*The Statesman @ The George*)

10:45 - 11:45 a.m. **GenAI: Harnessing the Power and Responsibility**
(*The Statesman @ The George*) *Brandon Gressett, Deloitte*

11:45 - 1:00 p.m. **Lunch** (*The Stables @ Cavalry Court*)

1:00 - 2:00 p.m. **Creating an Accountability Culture**
(*The Statesman @ The George*)
Becky Beachy & Thomas Mahoney, SAO

1:00 - 2:00 p.m. **Past Presidents' Meeting** (*The Presidential Suite @ The George*)

2:00 - 2:45 p.m. **A Forecast of the Texas Economy & 2024-25 Certification Revenue Estimate**
(*The Statesman @ The George*)
Brad Reynolds, CPA

2:45 - 3:00 p.m. **Break** (*The Statesman @ The George*)

3:00 - 3:30 p.m. **CAPPS - The Future of CPA's Statewide ERP**
(*The Statesman @ The George*)
Clarisse Roquemore & Chelsa Vinklarek, CPA

3:30 - 4:15 p.m. **Wargaming the Elections and the Session to Come**
(*The Statesman @ The George*)
Harvey Kronberg, Quorum Report

- 4:15 - 5:00 p.m. **When the SAO Calls** (*The Statesman @ The George*)
Lauren Godfrey & Charles Wilson, SAO
- 7:00 - 11:00 p.m. **Networking Event** (*The Stables @ Cavalry Court*)

Friday, January 19

- 7:30 - 8:30 a.m. **Breakfast** (*The Stables @ Cavalry Court*)
- 8:30 - 9:30 a.m. **Organizational Change Management: Caring for People in an Age of Technology** (*The Statesman @ The George*)
Will Boyd, Accenture
- 9:30 - 10:15 a.m. **Leading Yourself Through Times of Change and Adversity** (*The Statesman @ The George*)
Emily Weers, Texas A&M University
- 10:15 - 10:30 a.m. **Break** (*The Statesman @ The George*)
- 10:30 - 11:15 a.m. **New Horizons for Accountability** (*The Statesman @ The George*)
Eric Beverly, Sunset Advisory Commission
- 11:15 - 12:00 p.m. **A Word from LBB** (*The Statesman @ The George*)
Jerry McGinty, LBB
- 12:00 - 12:10 p.m. **Conference Closure** (*The Statesman @ The George*)



Crowe

2024 Officers



ZACHARY CHANDONNET, PRESIDENT

Zachary is a **Budget Analyst** for the **Texas Commission on Environmental Quality** (TCEQ). He received his Bachelor of Business Administration in Accounting from Texas State University and has over 8 years of state government experience with financial operations and budgeting. Zac enjoys watching and playing sports, time with friends and family, wilderness adventures and travelling to new places both locally and abroad. The pandemic has also opened Zac up to enjoying cooking often and testing his hand at learning how to cook many new dishes.



APRIL WEISS, VICE PRESIDENT

April serves as the **Revenue Team Lead** for the **Texas Water Development Board** (TWDB). April has fifteen years of state experience in Accounting and Financial Reporting. She earned a Bachelor of Business Administration in Management from Texas State University and a Bachelor of Science in Management/Accounting from Park University. April enjoys spending time with family, friends and traveling.



CHRISTOPHER PINA, TREASURER

Christopher is a **Team Lead** in the IT Business Operations Budget Management and Forecasting area of **Health and Human Services Commission** (HHSC). He has over 12 years of state experience working extensively as a financial analyst. He earned his Bachelors of Business Administration in Finance from Texas State University. Christopher enjoys playing soccer, watching sports, and spending time with his family. After recently buying a house, he has gotten back into building projects like recently completing a shed and turning a piano into a bar.



LISA HARALSON, SECRETARY

Lisa is the **Special Assistant to Financial Operations** for the **Texas Commission on Environmental Quality (TCEQ)**. She has over 25 years of experience under the accounting umbrella and 18 of those years have proudly been as a state of Texas employee. Lisa has worked in areas such as: payroll, human resources, receivables, general ledger, state policy, systems analyst, training, and project management. She enjoys being a leader, helping others, outdoor activities, spontaneous spur of the moment get-a-ways and goofing off with her family.



BRANDY MYERS, PAST PRESIDENT

Brandy is the **Deputy Executive Director** for the **Texas Department of Licensing and Regulation (TDLR)**. She has sixteen years of state experience in the areas of finance, budgeting, purchasing, payroll and risk management. Brandy has a degree in Business Administration and holds certifications as a Certified Texas Contract Developer and a Certified Texas Contract Manager. She is also a graduate of the 2014 Texas Fiscal Officers' Academy, the 2020 class of Leadership Texas and 2022 class of the Governor's Executive Development Program. Brandy enjoys family, friends, sports, and shopping.



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About Your Speakers



BECKY BEACHY

Becky Beachy is an Audit Manager with the Texas State Auditor's Office where she has worked for over 20 years. Her primary area of focus is performance audits, including work with the criminal justice agencies, state contracts, and foster care. In addition, she has gained expertise in the Schedule of Expenditures of Federal Awards. An area of impact for Becky at the SAO is leading a group that reviews and updates audit processes for performance audits.

She graduated from Texas State University with a business degree in Economics and is a Certified Internal Auditor and a Certified Government Audit Professional. She loves to crochet blankets while waiting for her 3 kids at their various activities.



ERIC BEVERLY

Eric Beverly was appointed as the Executive Director of the Texas Sunset Advisory Commission effective August 28, 2023. Beverly has been a public servant in the state of Texas since 1999, most recently serving as Deputy Executive Director for Licensing Services at the Texas Department of Licensing and Regulation (TDLR). With this appointment, Beverly returns to Sunset, where he worked as a Policy Analyst from 2011 until 2016. Since that time, Beverly served as a Senior

Government Relations Officer, Director of the Field Inspections division, and most recently as Deputy Executive Director for Licensing Services at TDLR. Prior to his work at Sunset, Beverly worked at the Texas Department of Rural Affairs handling legislative liaison and governmental relations duties and in the Texas House of Representatives' Office of House Bill Analysis. Beverly is a graduate of The University of Texas at Austin. He and his wife Deborah have been married for 13 years and have one son. In his spare time, he writes music and paints.





WILL BOYD

Will Boyd is a Senior Principal in Accenture's Talent & Organization practice. With over 15 years of experience in learning & development and 10 years of experience in change management and team leadership, Will has worked extensively with Texas state agencies and non-profits in creating and delivering training programs, organizational change programs, process improvement, and organizational design. He is passionate about learning, visual storytelling, and making people laugh. Will holds an MBA from the McCombs School of Business at the University of Texas at Austin, and a Bachelor's in Music with emphasis in Theory and Composition from the Sarofim School of Fine Arts at Southwestern University in Georgetown. Ask him which degree he finds most relevant to his work - the answer might surprise you.



LAUREN GODFREY

Lauren is an Assistant State Auditor at the State Auditor's Office where she has worked for 18 years. During her tenure, Lauren worked primarily on performance audits, including managing audit work at the Health and Human Services agencies. In addition, she has served in a number of non-audit roles at the SAO such as Legislative liaison and overseeing SAO's Professional Development department. She has a BA in Economics from the University of Texas at Austin (hook 'em) and is a Certified Public Accountant, Certified Internal Auditor, and a Certified Government Auditing Professional.



BRANDON GRESSETT

Brandon Gressett is a Senior Manager at Deloitte with over 17 years of experience in the Public Sector supporting operating model design, cyber security, analytics, artificial intelligence and intelligent automation. Brandon pioneered the integration of Robotic Process Automation (RPA), Intelligent Optical Character Reader (IOCR), and Natural Language Processing (NLP) technologies helping create Deloitte's approach to intelligent automation. He leads current projects at the FDA, CMS, HHS and VA deploying Automation and AI Engines, Data Operations and full system implementations enhanced with AI and automation. Brandon holds certifications for Project Management Institute (PMI) PMP®; FEAC Certified Enterprise Architect (CEA); Certified Lean Six Sigma Yellow Belt; PMI Agile Certified Practitioner (PMI-ACP), and SAFe DevOps Practitioner certified. He has an MBA from University of Texas at Austin, McCombs School of Business.



About Your Speakers



HARVEY KRONBERG

Harvey Kronberg has published the *Quorum Report*, the Newsletter of Political Texas since 1989. Quorum Report is a non-partisan online publication covering state politics and government from an insider's perspective. The site can be found at www.quorumreport.com.

Originally a contract writer for *Quorum Report*, Kronberg bought the publication in 1998 and converted it to the first exclusively online subscriber-based publication covering Texas politics and government for political professional.

Kronberg also is a political analyst for Spectrum Cable News and a regular on their nightly *Capitol Tonight*. Spectrum Cable News is a 24-hour news channel broadcast in most cities in Texas. Kronberg is also a former contributing columnist to the *Austin American Statesman*.

Quoted in publications as diverse as *The New York Times*, *Wall Street Journal*, *Congressional Quarterly*, *The Dallas Morning News*, *The Houston Chronicle*, *Christian Science Monitor*, etc. Has received no prestigious awards cuz he is just too much of a pain in the ass. However, the February 2005 *Texas Monthly* declared him one of the 25 most powerful individuals in Texas politics.



THOMAS MAHONEY

Thomas Mahoney is a Managing Senior Auditor at the Texas State Auditor's Office where he has worked for 16 years. His primary focus is performance audits, including work related to foster care, emergency management, and criminal justice matters. In addition, Thomas is the advisor for the performance management system used by the Texas State Auditor's Office.

Thomas graduated from Syracuse University with a Bachelor of Arts in political science and is a Certified Fraud Examiner and a Certified Government Audit Professional. He is an avid soccer player, golfer, and riding his road bike in the limited free time having a seven-year-old daughter affords him.



JERRY MCGINTY

Jerry McGinty was appointed as the Director of the Legislative Budget Board in March 2020, by the Lieutenant Governor and Speaker. The staff of the Legislative Budget Board develops budget and policy recommendations for legislative appropriations with a biennial state budget of approximately \$321 billion, analyzes and monitors state agency spending and operations, completes fiscal analyses for all proposed legislation, and conducts evaluations and reviews to improve the efficiency and performance of state agencies, local operations, and school districts.

Previously, Mr. McGinty worked for the Texas Department of Criminal Justice for over 28 years where he held several positions, including Chief Financial Officer from 2008 to 2020. He is currently a member of the National Association of Legislative Fiscal Officers. Jerry holds a Bachelor Degree in Business Administration from Sam Houston State University and has been active with the SHSU alumni, with prior service on the SHSU Alumni Board of Directors and the Friends of the Sam Houston Memorial Museum Board. Jerry has been married to his wife Tammy for 31 years, and they have three sons, Joshua, Jacob and Jonah.



BRAD REYNOLDS

Brad Reynolds has been with the Texas Comptroller of Public Accounts, Revenue Estimating Division, since 2010, serving as Chief Revenue Estimator since November, 2021. He has been employed in various capacities in relation to Texas tax and budget policy at the Legislature, state agencies, and in private practice since 1986. He is a graduate of the University of Texas at Austin, B.A. major in economics.



About Your Speakers



CLARISSE ROQUEMORE

Clarisse Roquemore's fourteen years with the state includes working in budget and policy with Speaker Craddick, serving as a committee clerk on the House Corrections Committee, acting as a senior research associate on fiscal matters at the Texas Legislative Council, and most recently as the Assistant Director of Fiscal Management at the Texas Comptroller of Public Accounts. Clarisse holds dual Bachelor's degrees in Mathematics and Political Science, and a Masters in Accounting from the University of Texas at Austin. Clarisse is a Certified Public Accountant and Certified Government Financial Manager.

Clarisse currently has the pleasure of serving as a member of the State Agency Council—where she previously served on the board as Treasurer – and supporting the Governor's Commission for Women. She was also a 2020 fellow in the Center for Public Policy Dispute Resolution and a 2021 cohort in the Governor's Executive Development Program. Outside of work, Clarisse enjoys her running club, cycling, and other outdoor adventures with her two energetic kids.



DAMON SLAYDON

Damon is an experienced administrator of human resources demonstrating accomplished leadership, motivation, and implementation of best practices to foster efficient and effective HR methodologies. Infiltrating organizations with a passion for people and dedicated efforts to elevate employee engagement across a multitude of employee constituencies. He currently serves as the Vice President for Human Resources & Organizational Effectiveness at Texas A&M University reporting to the president providing strategic and operational guidance on human resource and organization effectiveness issues and promoting comprehensive services and programs that create and foster an effective, efficient, productive and welcoming environment in which university employees can thrive. Prior to his current role, Damon has served the State of Texas for over 30 years in various professional and leadership roles with the Texas A&M Engineering Experiment Station and Texas Department of Agriculture. He has a bachelor's degree in animal science from Texas A&M University, is a graduate of the LBJ Governor's Executive Development Program and was awarded the A&M System Regents Fellow Service Award in 2021.



CHELSEA VINKLAREK

Chelsa Vinklarek works as the CAPPS Product Manager for Statewide Fiscal Systems at the Texas Comptroller of Public Accounts, overseeing product strategy decisions, as well as user experience and the long-term roadmap of the ERP systems. She also serves as the CAPPS HR/Payroll and Financials User Group Chair and is a member of the Oracle PeopleSoft Customer Advisory Board for their Human Capital Management system.

Chelsa has worked for the State since 2008, serving in a number of capacities, including the original project team that took CAPPS live for HR/Payroll in 2012. Chelsa participates in several division level focus groups to help drive strategy and roadmap decisions for both the legacy and ERP systems at the Comptroller's office. Chelsa holds her CTCM and ITIL certifications and is a 2022 Texas Fiscal Officers' Academy graduate.

Chelsa lives in Smithville with her husband, son, and two dachshunds. On weekends you can usually find her at a ballpark watching her son play baseball. When not at the ballpark she enjoys reading and crocheting. Chelsa attended St. Edward's University, majoring in Criminal Justice.



JEFF WALKER

Jeff Walker was named Executive Administrator of the Texas Water Development Board (TWDB) on May 19, 2016. Walker has served in various areas of the TWDB for more than 30 years, including as an Agricultural Conservation Specialist, a Financial Analyst, a Non-Point Source Coordinator, Director of Project Development, and Deputy Executive Administrator of Water Supply and Infrastructure. Looking back, his experience throughout the agency was training for his current role as what he calls the "best job in Texas." Under his leadership, the TWDB has been named among top workplaces in Austin annually since 2017 and demonstrated exemplary fiscal management of its bond sale programs, which continually receive the highest credit ratings. In 2016, the TWDB was the recipient of the Bond Buyer's Deal of the Year – Southwest Region. To date, the agency has issued more than \$7.9 billion in bonds and committed to fund nearly \$11.5 billion for state water plan projects in Texas through the State Water Implementation Fund for Texas (SWIFT) program. He has also overseen the implementation of a new state flood program that initiated the first statewide flood planning and that, to date, has funded more than \$510 million in flood improvement projects across Texas. Walker holds a master of business administration from Texas State University and a bachelor of science in agricultural economics from Texas A&M University. He is the current president and a member of the board of directors for the Council of Infrastructure Financing Authorities.



About Your Speakers



EMILY WEERS

Emily Weers is the Executive Director of Academic Accounting & Business Services (AABS) at Texas A&M University. With a team of around thirty finance and accounting staff, AABS serves the non-college units reporting to the provost as well as the division of Marketing & Communications. Emily earned her Bachelor of Business Administration in Accounting at the University of Iowa. Emily and her husband, Brock, moved to Texas for Brock to pursue his Ph.D. and are celebrating their 20th year living in Texas. Emily is a mom to twin daughters, Megan and Mallory. In her free time, she enjoys family card and board games, listening to music, relaxing by the pool, and planning her next vacation.



CHARLES WILSON

Charles is the Risk Assessment Manager at the State Auditor's Office where he leads a team responsible for assembling the SAO's annual audit plan. Charles also leads the SAO's internal processes during legislative sessions. He has a BA in Political Science from the University of Arkansas and a Master of Public Affairs degree from the University of Texas at Austin.



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43rd Mid-Winter Conference Committees

Mid-Winter Conference

April Weiss, Chair | TWDB

Program

Stephanie Robinson, Chair | TCEQ

Elizabeth Sifuentez Koch | TCEQ

Local Arrangements

Tricia Edwards, Chair | TMD

Registration

Dori Zapata, Chair | THC

Amanda Meyer | THC

Jessica Orton | OCA

Stella Lopez | TDLR

Amanda Hudson | DSHS

Publicity

Yvette Merritt, Chair | GLO

Viri Castellano | GLO

Printing

Doug Van Pelt, Chair | TDLR

Hospitality

Megan Sanchez, Co-Chair | DPS

LaTosha Goard, Co-Chair | DPS

LeeRoy Lopez | TWDB

Emcee

Steve Tamez | Retiree

Vendor

Anthony Infantini, Chair | THECB



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Luna Data Solutions is a professional services firm headquartered in Austin that specializes in providing quality IT recruiting and customized project solutions to both private and public sector clients. With over 23 years of progressive growth in the technical consulting and recruiting industry we have come to understand that our success is a direct result of our organizational mission, well established customer partnerships, strong candidate relationships, and our experienced internal team of professionals.



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COA WBE



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ITSAC
(DIR-CPO-4582)



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Glenn@lunadatasolutions.com
Maddie@lunadatasolutions.com



www.lunadatasolutions.com

Conference Attendees

Lisa	Agarwal	Office Manager	TBCE
Leslie	Aguilar	Director of Accounting	DSHS
Tiffany	Aldridge	Financial Analyst IV	DSHS
Nikolaos	Alexander	Sr. Process Improvement Spc.	DPS
Chelsea	Arce	Expenditure Manager	TDLR
Valerie	Arnold	Purchaser IV	TWDB
Demetria	Avery	Contracts Specialist	TCEQ
Perry	Ball	Director of Budget	TWDB
Lesli	Barnett	Accountant V	TWC
Mary	Beck	Director Financial Services	PUC
Barbara	Bonner	Accounts Payable Accountant	TCEQ
Sofyane	Bouguerra	A/P Manager	DPS
Antoinette	Brewer	Budget Analyst	DSHS
Steve	Bruno	Deputy Executive Director	TDLR
Katelyn	Burch	Financial Analyst III	RRC
Katrina	Burch	Director, Financial Reporting	DPS
Daniel	Camacho	Financial Analyst III	RRC
Paul	Campbell	Employee P/AR Director	TxDOT
Yvonne	Campos	Executive Assistant	TDLR
Viri	Castellano	Financial Analyst	GLO
Donna	Chaffin	Financial Analyst	TCEQ
Zachary	Chandonnet	Budget Analyst	TCEQ
Russell (Rusty)	Charlton	Manager	CPA
Ashley	Cheatham Quain	RMU Manager	DSHS
Gouthum	Chiluvuri	Financial Examiner	TWDB
Dinorah	Chiu	Chief Financial Officer	TXRC
Scottie	Compton	Auditor	CPA
Lisa	Conley	Planner	TxDMV
Tony	Couvillon	Policy Research & Budget Analyst	TDLR
Alesya	Craig	Accountant	THC

Charlotte	Craig	Contract and Procurement Manager	TDLR
Pamela	Darden	Chief Financial Officer	RRC
Yolanda	Davis	Deputy Director	TCEQ
David	DeLeo	Financial Analyst	RRC
Sandra	Dodd	Senior Accountant	OCA
Trina	Edwards	Deputy Chief Financial Officer	TMD
Jose	Enriquez	Accounts Payable Accountant	TCEQ
Joey	Estrada	Chief Financial Officer	TMB
Shannon	Federoff	Business Operations Manager	DPS
Katie	Fitch	Sr. Internal Audit Analyst	DPS
Julie	Flanders	Revenue Accountant	OCA
Arthur	French	Asst. Dir. of Procurement & Contracts	TRS
Yu Vonda	Galloway	Budget Analyst IV	DSHS
Darryl	Gaona	Contract Specialist	TDLR
Michael	Gibbons	Purchaser V	THC
LaTosha	Goard	Director of Budget Operations	DPS
Anis	Golshan	Chief Accountant	DSML
Evelyn	Greene-Pierce	Accountant IV	THC
Amanda	Hafer	Accounting Director	RRC
Regina	Hall	General Ledger Accountant	TCEQ
Yolanda	Hall	Deputy Executive Director	TABC
Stephanie	Halliday	A/P Manager	DPS
Barb	Hanus	Chief Accountant	TSPB
Lisa	Haralson	Special Assistant	TCEQ
Greg	Harris	Team Leader	TCEQ
Sarah	Hendricks	Records and Policy Specialist	DPS
Jennifer	Henry	Chief Financial Officer	OCA
Claudia	Hernandez	Budget Analyst	TDA
Tracy	Hernandez	Accountant	TWDB
Jennifer	Hertsenberg	Director of Operations	TBCE
Veronica	Holmes	Contract Specialist	TWDB
Vincent	Houston	Director for Administrative Services Division	SOS
Amanda	Hudson	Budget Director	DSHS



Conference Attendees

Ana	Hunter	Budget Analyst IV	DFPS
Anthony	Infantini	Chief Financial Officer	THECB
Debra	Jackson	Senior Budget Analyst	TDLR
Juanita	Jackson	Accounts Payable Accountant	TCEQ
Delores	Janak	Budget Analyst	OAG
Melanie	Jaworski	Budget Analyst IV	DSHS
Anna	Karpova	Accountant	SOS
Jessica	Kee	External Reporting Manager	OAG
Kendall	Klein	Director of Accounting and Financial Reporting	TMB
Lawrence	Koonce	Program Specialist	CPA
Jason	Lambert	Budget Manager	OAG
Amanda	Landry	Division Director	TxDOT
Mylinh	Le	General Ledger Accountant	TCEQ
Chris	Lea	Budget Manager	RRC
Trisha	Linebarger	Director of Business Operations	SUNSET
LeeRoy	Lopez	Director of Accounting	TWDB
Stella	Lopez	Administrative Services Manager	TDLR
Sandy	Loredo	Fiscal Analyst	DPS
Paige	Lovejoy	Cash Receipts Manager	DSHS
Hoa	Ly	Revenue Manager	TDLR
Donna	Maluschka	Business Manager	TJJD
Elvira	Martinez	Alt Investment Analyst	ERS
Vanessa	Mayo	Asst. Chief, A/P, Travel, Pcard	DPS
Vernell	McBride	Manager	DSHS
Heidi	McConnell	Chief Operating Officer	CPRIT
Dylan	McCoy	Financial Analyst	THC
Michelle	McInnis	Financial Reporting Manager	DPS
Lance	McMillan	Chief Financial Officer	SOAH
Yvette	Merritt	Budget Analyst	GLO
Amanda	Meyer	Budget Analyst	THC

Milekee	Miller	General Financial Accountant	ERS
Lorraine	Miller	Financial Services Specialist	TDA
Maria	Moreno	Director, Human Resources	TMB
Sylvia	Mraz	Manager, Employee Payments	TxDOT
Erica	Munoz	Sr. Budget Analyst	TRS
Jeff	Mutscher	CFO	TBPELS
Brandy	Myers	Deputy Executive Director	TDLR
Abhishek	Nakarmi	Grants Specialist	TCEQ
Robert	Nieto	Budget Analyst	OAG
Jennifer	Noack	Chief Financial Officer	TBHEC
Kelvin	Oliver II	Financial Analyst	DSHS
Michael	Olson	Operations and Support Office	OCA
Jessica	Orton	HR Specialist III	OCA
Ernesto	Palacios	Deputy Chief Financial Officer	TXRC
Olga	Panskaya	Grant Accountant	TDA
Robin	Pare'-Tomai	Grants Specialist	TCEQ
Meghan	Peel	Data Officer	SUNSET
Ethan	Pendlebury	Budget Analyst V	DFPS
Rene	Perea	Director Accounts Payable	DPS
Angie	Pettigrew	Deputy CFO	GLO
Christopher	Pina	Financial Analyst IV, Team Lead	HHSC
Felicia	Poston	Claims Manager	DSHS
Cynthia	Provine	Chief Financial Officer	TSPB
Laura	Rhinehart	Human Resources Manager	SOS
Christine	Riffe	Executive Assistant	TDLR
Jamie	Rivera	Reconciliation Accountant	TCEQ
Samantha	Robichaux	Accounts Payable Accountant	TCEQ
Stephanie	Robinson	Budget & Planning Assistant Deputy Director	TCEQ
Celeste	Rodriguez	Deputy Chief Financial Officer	OCA
Irma	Rodriguez	Chief Accountant	TDB
Michelle	Roland	Manager of Cash Processing & Investment	ERS
Yolanda	Romero	Accountant	OCA
Brian	Roth	CFO	TCOLE



Conference Attendees

Alfonso	Royal	Director for Financial Management & Budget	SOS
Melina	Rudolph	Accountant	TWC
Adela	Saenz	Grant Operations Specialist	CPRIT
Martha	Salazar	Budget Analyst	OAG
Loren	Sammon	Office Budget Liaison	TCEQ
Megan	Sanchez	Assistant Chief, Budget	DPS
Karen	Sands	Deputy Director of Financial Services	TDLR
David	Schoettle Jr	Director of Operations, Finance and Operation	TxDMV
Rose	Sears	Procurement Manager	SOS
Brittany	Sharkey	Executive Director	TBVM
Elizabeth	Sifuentez Koch	Director	TCEQ
Steven	Smith	Accountant IV	TxDMV
Cathy	Spence	Accountant	ERS
Dara	Stone	Deputy Director for Admin. Services Division	SOS
Jay	Stone	Contract Oversight & Fund Management	PUC
LaTresa	Stroud	Director of Procurement and Contracts	TRS
Conrad	Swan	Chief Financial Officer	TABC
Cheryl	Tamez	Guest	GUEST
Steve	Tamez	Retired	RETIRED
Allison	Taylor	Senior Budget Analyst	DPS
Tyler	Taylor	Manager, Treasury Accounting Division	CPA
Crystal	Thompson Hill	Accountant IV	TABC
Suzanne	Tolley	Retired	RETIRED
Yvonne	Torrez	Financial Analyst	ERS
Lori	Trank	Retired	RETIRED
Cameron	Turner	Director of Procurement & Contract Services	TWDB
Kandace	Van Vlerah	Director of Finance	TBVM
Alicia	Villada-Avellaneda	Human Resources	OCA
Rebecca	Villarreal	Fiscal Services Manager	TABC
Lynn	Ward	Finance and Accounting Officer	THC
April	Weiss	Revenue Team Lead	TWDB

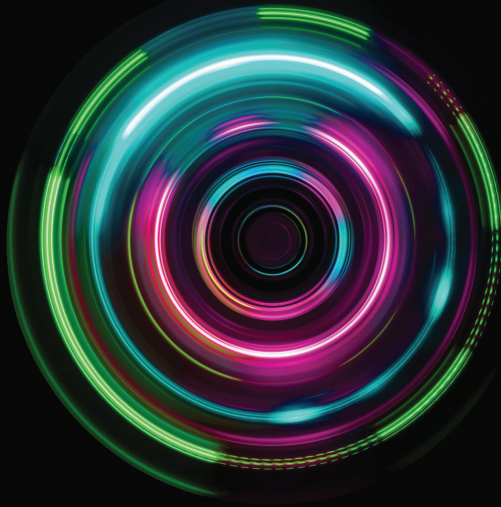
Edward ----- Weissbeck ----- Accountant V ----- TxDMV
Suzy ----- Whittenton ----- Chief Financial Officer ----- DPS
Kenny ----- Wright ----- Chief Process Improvement Officer ----- TDLR
Dori ----- Zapata ----- Accountant VI ----- THC

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Tiffany ----- Hight ----- **Hight Consulting Group**

Glenn ----- Jackson ----- **Luna Data Solutions, Inc.**

Kay ----- Johnson ----- **BrightLeaf Group, Inc.**

Dana ----- Jones ----- **Luna Data Solutions, Inc.**

Joey ----- Longley ----- **OutriderZ**

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Matt ----- Perlman ----- **Accenture**

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Dawn ----- Swainston ---- **Tableau a Salesforce Company**

Maddie ---- Tooley ----- **Luna Data Solutions, Inc.**

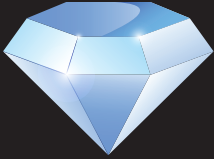
Suzanne --- Whittenton --- **Loblolly**

Agency Acronyms

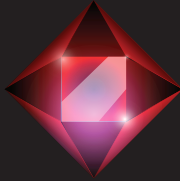
- CPRIT ----- Cancer Prevention and Research Institute of Texas
- CPA ----- Comptroller of Public Accounts
- DFPS ----- Department of Family & Protective Services
- DPS ----- Department of Public Safety
- DSHS ----- Department of State Health Services
- DSML ----- Department of Savings and Mortgage Lending
- ERS ----- Employees Retirement System
- GLO ----- General Land Office
- HHSC ----- Health and Human Services Commission
- LBB ----- Legislative Budget Board
- TAG ----- Office of the Adjutant General
- OAG ----- Office of the Attorney General
- OCA ----- Office of Court Administration
- GOV ---- Office of the Governor
- PUC -- Public Utility Commission
- RRC -- Railroad Commission
- SOS ---- Secretary of State
- SWCB ----- Soil and Water Conservation Board
- SAO ----- State Auditor's Office
- SOAH ----- State Office of Administrative Hearings
- SORM ----- State Office of Risk Management
- TSPB ----- State Preservation Board
- TSHA ----- State Property Tax Board
- SUNSET ----- Sunset Advisory Commission
- SCOT ----- Supreme Court of Texas
- TRS ----- Teacher Retirement System
- TABC ----- Texas Alcoholic Beverage Commission
- BHEC ----- Texas Behavioral Health Executive Council
- TBAE ----- Texas Board of Architectural Examiners
- TBCE ----- Texas Board of Chiropractic Examiners
- TBPELS ----- Texas Board of Professional Engineers and Land Surveyors
- TBVME --- Texas Board of Veterinary Medical Examiners
- BRB ----- Texas Bond Review Board
- TBPC ----- Texas Building Procurement Commission
- TCEQ ----- Texas Commission on Environmental Quality
- TCOLE ----- Texas Commission on Law Enforcement
- TDADS ---- Texas Department of Aging & Disability
- TDA ----- Texas Department of Agriculture
- TDB ----- Texas Department of Banking
- TDCJ ----- Texas Department of Criminal Justice
- TDHCA --- Texas Department of Housing and Community Affairs
- DIR ----- Texas Department of Information Resources
- TDI ----- Texas Department of Insurance
- TDLR ---- Texas Department of Licensing & Regulation
- TxDMV --- Texas Department of Motor Vehicles
- TxDOT --- Texas Department of Transportation
- TEA ----- Texas Education Agency
- MHMR ----- Texas Health & Human Services
- THECB --- Texas Higher Education Coordinating Board
- THC ----- Texas Historical Commission
- TJJJ ----- Texas Juvenile Justice Department
- TMB ----- Texas Medical Board
- TMD ---- Texas Military Department
- TPWD ---- Texas Parks and Wildlife Department
- TPFA ----- Texas Public Finance Authority
- TXRC ----- Texas Racing Commission
- TREC ----- Texas Real Estate Commission
- TRC ----- Texas Rehabilitation Commission
- TSBVI ---- Texas School for the Blind and Visually Impaired
- TSJ ----- Texas School for the Deaf
- TSSB ----- Texas Securities Board
- TVC ----- Texas Veterans Commission
- TWDB --- Texas Water Development Board
- TWC ----- Texas Workforce Commission



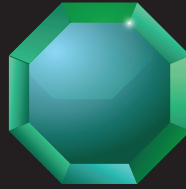
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Donna Holliday

donna.holliday@outriderztx.com

www.outriderztx.com

Note of Appreciation:

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We hope you enjoyed
this 43rd Mid-Winter Conference.

Please make plans to attend the
TSABAA 53rd Annual
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STRATEGIES



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