



Presentation Outline

Overview of LBB Responsibilities & Functions

Lessons Learned

My Perspective of Strengthening the Core - Mission-Minded Leadership Development

Legislative Budget Board

What is the Legislative Budget Board?

Created in 1949 by Senate Bill 387, the Legislative Budget Board (LBB) is a permanent joint committee of the Texas Legislature that develops budget and policy recommendations for legislative appropriations, completes fiscal analyses for proposed legislation, and conducts evaluations and reviews to improve the efficiency and performance of state and local operations.

LBB MEMBERS

Lieutenant Governor, Joint Chair
Dan Patrick

Senate Finance Committee Chair
Joan Huffman

Appointed Member Brandon Creighton

Appointed Member Lois Kolkhorst

Appointed Member
Charles Schwertner

Speaker of the House, Joint Chair
Dade Phelan

House Appropriations Committee Chair
Greg Bonnen

House Ways and Means Committee Chair
Morgan Meyer

Appointed Member Mary E. Gonzalez

Appointed Member
Armando Walle

LBB Primary Statutory Responsibilities

Adopt limits on tax spending & consolidated GR appropriations

Section 316.002, Government Code; Article 8, Section 22, Texas Constitution

Prepare a General Appropriations Bill draft

Section 322.008(a), Government Code

Prepare a budget estimates document

Section 322.008(c), Government Code

Conduct biennial Strategic Fiscal Reviews

Section 322.0175, Government Code

Conduct comprehensive school district reviews

Section 322.016, Government Code

Guide, review, and finalize agency strategic plans

Chapter 2056, Government Code

Prepare fiscal notes and impact statements on proposed legislation

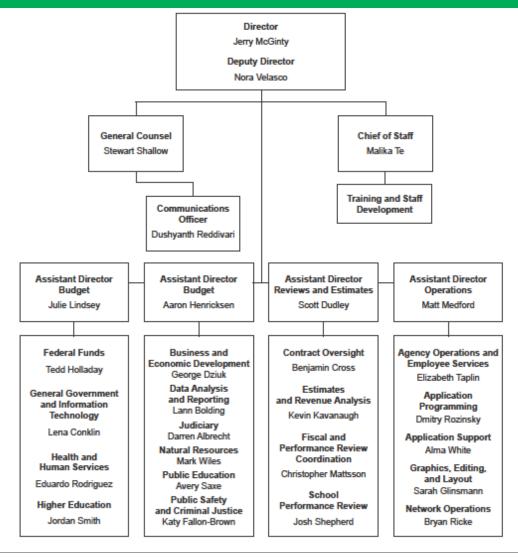
Chapter 314, Government Code

Maintain and provide public online access to state contract database

Section 322.020, Government Code

*** PRIDE - PRofessionalism, Integrity, Dependability, Excellence ***

LBB Organization



Budget Analysis

Teams Primarily Organized by Government Functions

- General Government and Info Technology
- Health and Human Services
- Higher Education
- Federal Funds

- Public Education
- Natural Resources and Judiciary
- Public Safety and Criminal Justice
- Business and Economic Development

Scope includes <u>all</u> state agencies and institutions

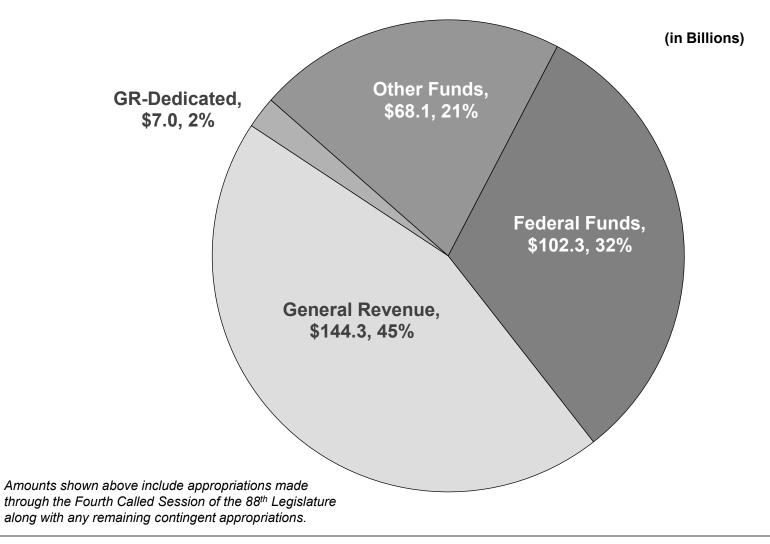
Primary work products include:

- General Appropriation Bills and Legislative Budget Estimates
- Primers, Summaries, Reports, and other Research/Publications
- Fiscal Size-Up

Other Duties include:

- Criminal justice population projections, cost reports, and recidivism studies
- Health and Human Services caseload and cost projections
- School finance modeling and projections
- Higher education formula funding analysis

State Appropriations for Fiscal Years 2024-25



Reviews & Estimates

Fiscal & Performance Review Coordination

 Responsible for coordinating the preparation of <u>fiscal notes</u> and <u>impact</u> <u>statements</u> on proposed legislation and the production of the <u>strategic</u> <u>fiscal review</u> of state agencies

Contracts Oversight

 Monitors and analyzes state contracts to ensure adherence to procurement rules and best practices and to minimize the state's contracting risk

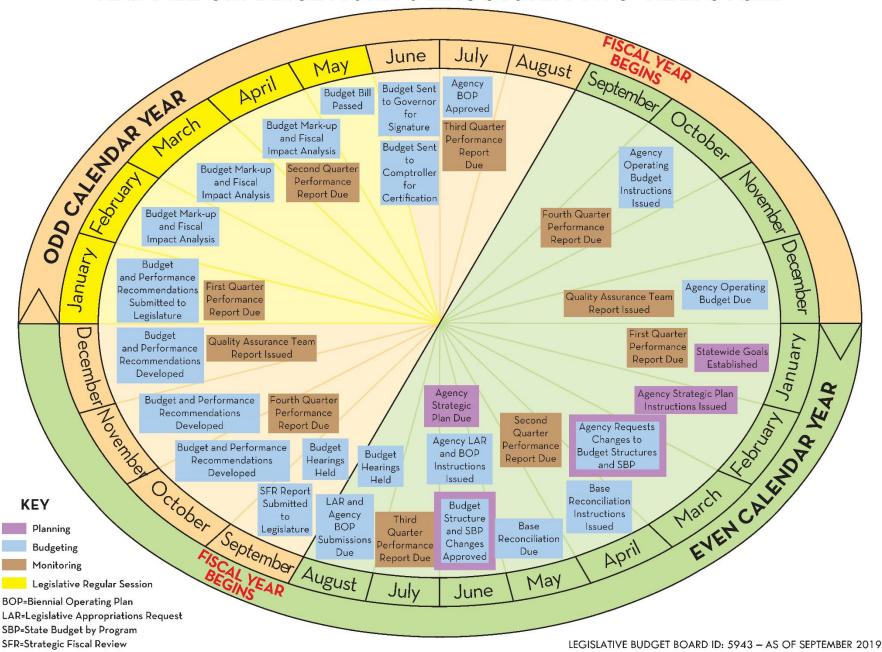
School Performance Review

Review the effectiveness and efficiency of the operations of school districts

Estimates & Revenue Analysis

- Track biennial revenues and national/state economic indicators
- Monitor general appropriations bill costing and spending limit capacities throughout the legislative session, and develop Tax Equity Notes and associated impact statements

TEXAS' STRATEGIC PLANNING, PERFORMANCE BUDGETING, AND PERFORMANCE MONITORING SYSTEM TWO-YEAR CYCLE





Lessons Learned



Strengthen the Core: Mission-Minded Leaders

As individuals, we have an obligation to develop ourselves as leaders to the fullest possible extent.

As leaders within Texas state government, we all have an obligation to identify and develop future leaders to the fullest possible extent.

Who mentored and helped develop you as a leader?
What are some of the traits you have observed in great leaders?

"Leaders aren't born, they are made. And they are made just like anything else, through hard work. And that's the price we'll have to pay to achieve that goal, or any goal." — Vince Lombardi

Why are we motivated to be leaders?

What are some of the good things that come with leadership?

What are some of the negatives of leadership positions?

Who do we lead for.... Public, Employees, Anyone else?

HHSC Mission Statement:

Improving the health, safety and well-being of Texans with good stewardship of public resources.

TxDOT Mission Statement:

Connecting You with Texas

TPWD Mission Statement:

To manage and conserve the natural and cultural resources of Texas and to provide hunting, fishing and outdoor recreation opportunities for the use and enjoyment of present and future generations.

TDLR Mission Statement:

To earn the trust of Texans every day by providing innovative regulatory solutions for our licensees and those they serve.

TEA Mission Statement:

The Texas Education Agency will improve outcomes for all public school students in the state by providing leadership, guidance, and support to school systems.

TDCJ Mission Statement:

The mission of the Texas Department of Criminal Justice is to provide public safety, promote positive change in offender behavior, reintegrate offenders into society, and assist victims of crime.

DIR Mission Statement:

The mission of the Texas Department of Information Resources is to serve Texas government by leading the state's technology strategy, protecting state technology infrastructure, and offering innovative and cost-effective solutions for all levels of government.

LBB MISSION STATEMENT -

The mission of the Legislative Budget Board (LBB) staff is to provide the Texas Legislature quality and objective budget and fiscal analyses, and information about budget and operational needs, trends, and developments, through a range of services and deliverables.

A Few Questions to Ask Yourselves:

Do you agree with your agency mission; does it accurately reflect what you do?

Who benefits when these missions are met?

How do you share this with other employees so that they understand how their work impacts accomplishing the mission?

"Leadership requires belief in the mission and unyielding perseverance to achieve victory." - Jocko Willink

How do we develop leaders? [Experiences / Mentors / Training / Other Ways]

What are you currently doing to develop yourself?

What are you currently doing to develop others?

PUBLIC SERVICE -

Why did you choose public service as a career?

Hours? / Pay? / Public Gratitude?

Remember that public service is a privilege; we choose to be public servants and in doing so, ask for the public's trust.

"Those who hold the public trust must adhere to the highest ethical standards there are. The job requires it, and the public must demand it." – Barbara Jordan

"Leadership is a potent combination of strategy and character. But if you must be without one, be without the strategy." – Norman Schwarzkopf



THANK YOU FOR WHAT YOU DO!!

www.lbb.texas.gov 512.463.1200