



2024 Annual Summer Conference

June 24-26
Southlake, Texas



**INNOVATIONS +
SOLUTIONS
FOR THE FUTURE**



TSABAA Purpose

The Texas State Agency Business Administrators' Association (TSABAA) was founded in 1969 to collaborate on mutual goals and objectives for more effectively carrying out the state's business administrative functions. TSABAA provides a platform for issues affecting the business operations of the Texas state government.

Objectives

- Promote the highest standards of ethics and efficiency in the conduct of state business affairs.
- Provide forums for the exchange of ideas, concerns and information.
- Identify and analyze statewide concerns on fiscal issues.
- Encourage and foster professional working relationships and camaraderie with counterparts of other agencies.

Learning

TSABAA fosters learning and continuing education by providing professional training, bimonthly meetings and midwinter and summer conferences. Meeting and conference attendees earn valuable continuing professional education (CPE) credit, and networking opportunities with peers.



Texas State Agency Business Administrators' Association

P.O. Box 13164, Austin, Texas 78711-3164
www.tsabaa.com

Established 1969

June 24, 2024

Dear Attendees, Guest, and Vendor Partners,

Welcome to the Texas State Agency Business Administrators' Association (TSABAA) 53rd Annual Summer Conference at The Westin Dallas Southlake Hotel in Southlake, Texas. We are excited you could join us for what we foresee to be an awesome conference.

Our conference theme this year is "Innovations & Solutions for the Future". Almost everyone has embraced the hybrid work environment, but it has not been without its challenges. We are all trying to learn what strategies and tools are available and decide which ones will help and how to implement them into our workforce. Leaders are also having to become more innovative with their communication, adaptability, and management styles. As you listen to our speakers, try and relate their messages to your work environment and how you can put this information to use.

An extra special welcome to all the first-time attendees! If this is not your first conference, thank you for returning and spreading the word about our association. I want to thank the Annual Conference Chair, Megan Sanchez of the Department of Public Safety, for helping with the organizing of this conference. Megan and all the committee volunteers have invested a lot of personal time to help give you the best experience this week. I also want to thank our vendor sponsors for their generosity and continued support of TSABAA. Without everyone's contributions this conference would not be what it is today. If you would like to volunteer to help, please scan the QR code below or visit tsabaa.com/volunteer.

TSABAA is a member driven organization, so your voice matters. I encourage you to provide feedback, ideas and speaker recommendations in the survey that will be available after the conference.

On behalf of the TSABAA Executive Committee, thank you for attending our Annual Summer Conference! We hope to see you at the Mid-Winter Conference coming up later this year.

Sincerely,

2024 TSABAA President



Program Agenda

Monday, June 24

- 11:00 - 1:00 p.m. **Check-In & Registration** (*Southlake Grand Ballroom*)
- 1:00 - 1:30 p.m. **Welcome & Opening Remarks**
- 1:30 - 2:30 p.m. **Showing Up Emotionally Brilliant!**
Nicole Smith, JMS Creative Leadership Solutions
- 2:30 - 3:00 p.m. **Break – Vendor Exhibits** (*Tarrant Ballroom*)
- 3:00 - 4:00 p.m. **Tools to Attract and Retain Employees: Benefits!**
Kathryn Tesar, ERS
- 4:00 - 5:00 p.m. **Strengthening Working Relationships Using Business Chemistry** *Mayra Marquez and Bess Milner, Deloitte*
- 5:00 - 6:00 p.m. **Welcome Reception** (*Skyline Ballroom, Upstairs*)

Tuesday, June 25

- 7:30 - 8:30 a.m. **Check-In & Conference Registration**
- 7:30 - 8:30 a.m. **Breakfast** (*Skyline Ballroom, Upstairs*)
- 8:30 - 9:50 a.m. **Defining Core Values**
Scott Abel, HHSC
- 9:50 - 10:30 a.m. **Break – Vendor Exhibits** (*Tarrant Ballroom*)
- 10:30 - 11:00 a.m. **CAPPS Update**
Clarisse Roquemore & Chelsa Vinklarek, CPA
- 11:00 - 12:00 p.m. **COSO Internal Controls Framework**
Jennifer Brantley and Elizabeth Gallegos, SAO
- 12:00 - 1:30 p.m. **Lunch** (*Skyline Ballroom, Upstairs*)
- 1:30 - 2:30 p.m. **The Innovative Toolset for Budget & Finance in State Government** *James Joseph, DIR*
- 2:30 - 3:00 p.m. **AFR Deadline Update**
Shelly Arnold, CPA

- 3:00 - 3:15 p.m. **Break – Vendor Exhibits** (*Tarrant Ballroom*)
- 3:15 - 4:00 p.m. **Past Presidents' Meeting**
- 3:15 - 4:15 p.m. **Identifying and Connecting with Your Leadership Potential** *Dr. Carol Egele, Texas Historical Commission*
- 4:15 - 5:00 p.m. **From Red Tape to Rocket Fuel: Propelling the InnoStrative Mind (Part 1)** *Dr. Charles Roome, TCEQ*
- 7:00 - 11:00 p.m. **Networking Event** (*Tarrant Ballroom*)

Wednesday, June 26

- 7:30 - 8:30 a.m. **Breakfast** (*Skyline Ballroom, Upstairs*)
- 8:30 - 9:30 a.m. **Navigating the Generative Age: Reinventing Work, Reshaping the Workforce and Empowering Workers**
Adan Hernandez and Will Boyd, Accenture
- 9:30 - 10:15 a.m. **Looking Forward to the Legislative Session**
Mike Morrissey, Lt. Governor's Office
- 10:15 - 10:30 a.m. **Break – Vendor Exhibits** (*Tarrant Ballroom*)
- 10:30 - 11:30 a.m. **From Red Tape to Rocket Fuel: Propelling the InnoStrative Mind (Part 2)** *Dr. Charles Roome, TCEQ*
- 11:30 - 12:00 p.m. **Business Meeting, Passing of the Gavel, Closing Remarks**



Crowe

2024 Officers



APRIL WEISS, PRESIDENT

April serves as the **Revenue Team Lead** for the **Texas Water Development Board (TWDB)**. April has sixteen years of state experience in Accounting and Financial Reporting. She earned a Bachelor of Business Administration in Management from Texas State University and a Bachelor of Science in Management/Accounting from Park University. April enjoys spending time with family, friends and traveling.



CHRISTOPHER PINA, TREASURER

Christopher is a **Team Lead** in the IT Business Operations Budget Management & Forecasting department of **Health and Human Services Commission (HHSC)**. He has over 14 years of state experience working extensively as a financial analyst. He earned his Bachelors of Business Administration in Finance from Texas State University. Christopher enjoys playing with his pup, watching sports, and spending time with his family. He has recently gotten married and is enjoying new adventures with his wife.



LISA HARALSON, SECRETARY

Lisa is the **Special Assistant to Financial Operations** for the **Texas Commission on Environmental Quality**. She has over 25 years of experience under the accounting umbrella and 18 of those years have proudly been as a state of Texas employee. Lisa has worked in areas such as: payroll, human resources, receivables, general ledger, state policy, systems analyst, training, and project management. She enjoys being a leader, helping others, outdoor activities, spontaneous spur of the moment get-a-ways and goofing off with her family.



BRANDY MYERS, PAST PRESIDENT

Brandy is the **Deputy Executive Director** for the **Texas Department of Licensing and Regulation (TDLR)**. She has sixteen years of state experience in the areas of finance, budgeting, purchasing, payroll and risk management. Brandy has a degree in Business Administration and holds certifications as a Certified Texas Contract Developer and a Certified Texas Contract Manager. She is also a graduate of the 2014 Texas Fiscal Officers' Academy, the 2020 class of Leadership Texas and 2022 class of the Governor's Executive Development Program. Brandy enjoys family, friends, sports, and shopping.

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About Your Speakers



SCOTT ABEL

Named **Leadership and Innovation Manager** with oversight of the **Texas Health and Human Services'** Leadership Development Program in May 2018, Scott is a seasoned veteran of public service, having served in various state government leadership positions for more than fifteen years. Scott speaks frequently to State agencies, organizations, and non-profits on leadership, communication, innovation, and generational differences in the workplace with a blend of practical content and storytelling.

Scott has also provided leadership in the field of higher education and intercollegiate athletics as a senior administrator at various universities and with the National Collegiate Athletic Association, where he was the youngest-elected chairman of the organization's prestigious Legislation Committee.

Scott has a bachelor's degree and a law degree from Texas Wesleyan University, but is a rabid, life-long fan of the TCU Horned Frogs. He is the author of the supernatural suspense novel, Sunrise, enjoys exotic coffee from around the world, and lives in the suburbs of Austin with his wife and two daughters - who assist him in his search for the perfect combination of chocolate and peanut butter.



SHELLY ARNOLD

Shelly Arnold is currently serving as a **Special Projects Analyst** in the Fiscal Management, Statewide Fiscal Oversight division of the **Texas Comptroller of Public Accounts**. Prior to this role she served as the Area Manager over Statewide Fiscal Operations. She also served as the supervisor over the Financial Reporting Section (FRS) from July 2014 through May 2021. She was a team lead in FRS from

August 2012 through June 2014 and a staff financial reporting analyst from November 2002 through May 2004. Shelly has also worked in the Fiscal Systems section of Fiscal Management as a USAS systems analyst from June 2004 through March 2008. She is a 1990 graduate of Abilene Christian University with a bachelor's degree in business administration, majoring in accounting. She is a licensed Certified Public Accountant in the State of Texas since 2000. Shelly has experience in the private sector in tax and financial accounting. She has extensive experience in state government, having worked at multiple state agencies in the areas of budget, accounting operations and financial reporting.



WILL BOYD

Will Boyd is a **Senior Principal** in **Accenture's Talent & Organization** practice. With over 15 years of experience in learning & development and 10 years of experience in change management and team leadership, Will has worked extensively with Texas state agencies and non-profits in creating and delivering training programs, organizational change programs, process improvement, and organizational design. He is passionate about learning, visual storytelling, and making people laugh. Will holds an MBA from the McCombs School of Business at the University of Texas at Austin, and a Bachelor's in Music with emphasis in Theory and Composition from the Sarofim School of Fine Arts at Southwestern University in Georgetown. Ask him which degree he finds most relevant to his work – the answer might surprise you.



JENNIFER BRANTLEY

Jennifer Brantley is an **Audit Manager** with the **Texas State Auditor's Office**. She has a bachelor's in business administration and Master of Science in accounting from Texas A&M University. Jennifer has been with the State Auditor's Office since 2005 and a licensed Certified Public Accountant since 2007. She has managed performance audits and currently oversees the federal compliance portion of the Statewide Single Audit.



About Your Speakers



DR. CAROL EGELE

Dr. Carol Egele has over 17 years of State of Texas government experience and currently serves as the **Deputy Executive Director of Administration** at the **Texas Historical Commission**. In this role, she is in the capacity of a chief operating officer, leading human resources, information technology, procurement and contract services, communications, and project management divisions. Her academic credentials are vast, with four college degrees, including a Master of Science in Management and Leadership from Western Governor's University and a Doctor of Education in Organizational Leadership from Abilene Christian University. To supplement her education, she is also a Certified Project Management Professional and has a certification in Nonprofit Management from Oregon State University. Dr. Egele is passionate about building and developing leaders and has hired, managed, mentored, and supported hundreds of individuals in her professional career. She is a Texan, born and raised in the Lone Star state, married with one adult child. When she is not working or engaging in academic pursuits, she serves as a business consultant to small companies helping them navigate common business problems.



ELIZABETH GALLEGOS

Elizabeth Gallegos is a **Senior Auditor** at the **Texas State Auditor's Office (SAO)**. She has a master's in accountancy from the University of Texas at El Paso (UTEP). Prior to working at the SAO, Elizabeth worked at a local public accounting firm in El Paso. Since, she has been with the SAO for a little over 6 years and has worked on and managed a variety of audits, mostly financial audits, such as the audit of the state's Annual Comprehensive Financial Report (ACFR).



ADAN HERNANDEZ

Adan is the **North America Lead for Accenture's Workforce Development and Labor** practice, based out of Austin, Texas. Adan has over 17 years of experience working across the country in Public Service in strategic planning, workforce & economic development strategies, complex large-scale assessments, design and implementations.

He works with public service organizations on issues related to strategy, benchmarking, policy implementation, economic and workforce development, and organizational transformation. Adan collaborates with government clients to define community-focused outcomes and strategies, turning those conceptual goals into tangible, realistic, and measurable targets. Adan has co-authored publications with his clients that have been featured in publications such as the American Public Human Services Association's Policy and Practice Journal.



JAMES JOSEPH

James Joseph has approximately 23 years of state service and is currently the **Director of Budget & Finance** at the **Department of Information Resources** (DIR). As an innovation champion, he has implemented innovative and cutting-edge solutions in the Finance Divisions at the Office of the Attorney General, Department of Human Services, Department of Aging and Disability Services, Health and Human Services Commission, Texas Department of Public Safety and now DIR. Prior to his current role he was the Director of Financial Intelligence and Innovation at the Texas Department of Public Safety and was responsible for bringing innovative solutions to the Finance Division.

James's focus has been to bring innovation to the Finance business processes we all are required to complete to increase efficiency, reduce workload by using technology, foster better relationships with program areas and improve transparency.

James has a bachelor's degree in business management, is Six Sigma Lite Certified, is a graduate of the Texas Department of Public Safety Leadership College and is a graduate of the 2024 Texas Fiscal Officers Academy. He resides in Kyle, Texas with his wife Amy. They have three sons Drew (24) who is a senior at Texas State University, Evan (22) who is a recent graduate of Howard Payne University and is currently an Intern with the Texas Department of Parks and Wildlife in Bastrop County and Tyler (21) who is a Junior at Texas State University.



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About Your Speakers



MAYRA MARQUEZ

Mayra Marquez is a **Senior Manager** at **Deloitte** and is an experienced change leader who works with state and local government organizations on their most complex transformation challenges. Mayra has led change, culture, future of work, and organizational design work with state and local government organizations across the US. Most recently, she has led work supporting public health clients with their modernization efforts and engagement with partners and external stakeholders. Mayra lives in Austin, TX, and holds master's degrees in public affairs and Latin American studies from UT Austin.



BESS MILNER

Bess Milner is a **Manager** at **Deloitte** and works with state, local, and nonprofit organizations to create new solutions for their toughest challenges, transform their organizations, and reinvent how they do work. She most recently has focused on guiding organizations through the complete lifecycle of transformation — from using human-centered design principles to design new solutions, to implementing those solutions using agile practices and leading change programs that make change happen with people, not to them. Bess has led work related to strategy development, culture, stakeholder engagement, technology modernization, and change. She lives in Dallas, TX.



MIKE MORRISSEY

Mike Morrissey, J.D., is currently the **Budget Director and Senior Advisor** to Lt. Governor Dan Patrick. He advises the Lt. Governor on all aspects of government operations, including policy matters of fiscal responsibility. Mr. Morrissey has previously served as Budget Director for Governor Rick Perry, Lt. Governor Bill Ratliff, and Lt. Governor Bob Bullock.



Donna Holliday

donna.holliday@outriderztx.com

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DR. CHARLES ROOM

Since July 2022, Doc has served as the **Learning and Development Manager** at the **Texas Commission on Environmental Quality**. He is a former US Marine Corps Captain. At age 35, he became a nonprofit CEO, where he launched innovative new programs and co-founded two groundbreaking charitable organizations. The Indiana Family and Social Services Administration quickly noticed his forward-thinking approach and recognized him with a rare and prestigious Innovation Award. Subsequently, Doc received an appointment from Indiana Governor Frank O'Bannon to the strategic planning task force for youth substance abuse prevention. Before joining TCEQ, Doc served 20 years as a Professor of Business Administration for the DeVoe School of Business Doctor of Business Administration program at Indiana Wesleyan University and continues to teach as an Adjunct Professor. He travels throughout the US as an organizational development consultant for private, nonprofit, and public sector organizations. Doc lives in Austin, Texas, with his wife, Wendi. They have two children and three grandchildren. They look forward to the arrival of another grandson this October.



CLARISSA ROQUEMORE

Clarisse Roquemore's fourteen years with the state includes working in budget and policy with Speaker Craddick, serving as a committee clerk on the House Corrections Committee, acting as a senior research associate on fiscal matters at the Texas Legislative Council, and most recently as the **Assistant Director of Fiscal Management** at the **Texas Comptroller of Public Accounts**. Clarisse holds dual bachelor's degrees in mathematics and political science, and a master's in accounting from the University of Texas at Austin. Clarisse is a Certified Public Accountant and Certified Government Financial Manager.

Clarisse currently has the pleasure of serving as a member of the State Agency Council — where she previously served on the board as Treasurer — and supporting the Governor's Commission for Women. She was also a 2020 fellow in the Center for Public Policy Dispute Resolution and a 2021 cohort in the Governor's Executive Development Program. Outside of work, Clarisse enjoys her running club, cycling, and other outdoor adventures with her two energetic kids.

About Your Speakers



NICOLE SMITH

Nicole F. Smith, M.Ed. is the driving force behind **JMS Creative Leadership Solutions**, offering a transformative approach to emotional intelligence coaching and speaking. As a dynamic keynote speaker and facilitator, she captivates audiences with magnetic energy that reignites passion and confidence, inspiring industry leaders to embrace a league of self-leadership — all while (re)humanizing the workplace. Bringing a wealth of experience in Human Resources, education, and adult training, Nicole designs a thoughtfully curated curriculum that seamlessly blends engaging keynotes with interactive workshops. Beyond discussing team dynamics, conflict resolution, and empathy, Nicole orchestrates a reflective experience, leaving participants with a sense of thoughtful excitement and armed with actionable insights. Prepare to embark on a journey of self-discovery and professional growth. JMS Creative Leadership Solutions is dedicated to maximizing emotional intelligence and unlocking every individual's extraordinary potential.



KATHRYN TESAR

Kathryn Tesar joined **ERS** in 2012, bringing more than 20 years of experience in corporate communications. In her current role as **Benefits Communications Director** at **ERS**, she oversees the agency's myriad communications to ERS members and stakeholders. The Benefits Communications team works closely with other ERS divisions and often external groups to ensure key audiences receive accurate, relevant and timely information about the benefits provided through ERS. Before joining ERS, Kathryn spent almost nine years at Edelman, one of the world's largest communications consulting firms. Working in Edelman's New York and Austin offices, she guided communications efforts for a number of health care organizations and brands, including MD Anderson Cancer Center; LIVESTRONG; Texas Children's Hospital; AstraZeneca's Crestor; and TogetherRx, an unprecedented collaboration between major pharmaceutical companies to provide lower-cost medications to uninsured and underinsured Americans. The highlight of her work with Edelman was helping to launch Merck's Gardasil, the first-ever cancer prevention vaccine, and raising awareness about the causes of cervical cancer on behalf of the brand. Most of Kathryn's career has focused on health communications, with positions at Hill & Knowlton and a New York-based specialty communications firm. Her experience in the health industry started at The Methodist Hospital System in Houston, where she held a variety of communications-related positions over almost six years. Kathryn received a Bachelor of Journalism from the University of Texas at Austin and a Master of Arts in Public Administration from the University of Houston.



CHELSEA VINKLAREK

Chelsa Vinklarek works as the **State of Texas PeopleSoft Product Manager** at the **Texas Comptroller of Public Accounts**, branded as CAPPs, overseeing product strategy decisions, as well as user experience and the long-term roadmap of the ERP systems. She also serves as the CAPPs HR/Payroll and Financials User Group Chair and is a member of the Oracle PeopleSoft Customer Advisory Board for their Human Capital Management system.

Chelsa has worked for the State since 2008, serving in a number of capacities, including the original project team that took CAPPs live for HR/Payroll in 2012. Chelsa participates in several division level focus groups to help drive strategy and roadmap decisions for both the legacy and ERP systems at the Comptroller's office. Chelsa is an ITIL Practice Manager and is seeking ITIL Master Certification this June.

Chelsa lives in Smithville with her husband, son, and two dachshunds. On weekends you can usually find her at a ballpark watching her son play baseball. She volunteers for several service organizations in her community and is currently running unopposed for a seat on the local school board. Chelsa attended St. Edward's University, majoring in Criminal Justice.



Conference Attendees

Lisa	Agarwal	Office Manager	TBCE
Myron	Alexander	Budget Analyst	TxDMV
Barbara	Allen	Budget Analyst	TCFP
Amanda	Alvarado	Accountant V	TDCJ
Antonia	Antov	Director of Operations	SML
Courtney	Arbour	Executive Director	TDLR
Chelsea	Arce	Expenditure Manager	TDLR
Yolanda	Baker	Budget Analyst	TCEQ
Timothy	Baylor	Administrative Assistant	TxDMV
Jene'	Bearse	Budget and Planning Deputy Director	TCEQ
Annalise	Beasley	Purchaser	TCFP
Mary	Beck	Financial Resources Director	PUC
Eboné	Bennett	Payroll Accountant	TxDMV
Maria	Berke	Budget Analyst	TWDB
Tamara	Boriack	Manager - Financial Reporting	OAG
Carol	Bowser	Accountant	THC
Steve	Bruno	Deputy Executive Director	TDLR
Katrina	Burch	Director of Financial Reporting	TXDPS
Katelyn	Burch	Financial Analyst III	RRC
Melissa	Burkhart	Deputy Commissioner	TDI
Jacqueline	Busch	Financial Analyst I	RRC
Daniel	Camacho	Financial Analyst III	RRC
Yvonne	Campos	Executive Assistant	TDLR
Isela	Cannon	Payment Services	CPA
Daniel	Cardin	IT Business Analyst	TWDB
Lisa	Carroll	Lead Budget/Forecasting Analyst	TxDOT
Jessica	Casarez	Budget Liaison	TLC
Jessica	Castro	Director Financial Reporting & Accounting	GLO
Tim	Cervantes	Historic Sites Accountant	THC
Sami	Chadli	Chief Financial Officer	TDOB

Paul	----- Chadwick	----- CCR Manager	----- TXDPS
Donna	----- Chaffin	----- Financial Analyst	----- TCEQ
Russell	----- Charlton	----- Manager	----- CPA
Dinorah	----- Chiu	----- Chief Financial Officer	----- TxRC
Christopher	----- Churchill	----- Accountant V	----- OCCC
Scottie	----- Compton	----- Auditor	----- CPA
Tony	----- Couvillon	----- Policy Research & Budget Analyst	----- TDLR
Kathryn	----- Crabtree	----- Budget Analyst	----- TPFA
Laura	----- Craft	----- Accounting Specialist IV	----- TxDOT
Charlotte	----- Craig	----- Contract and Procurement Manager	----- TDLR
Zulia	----- Cutler	----- Accounting Manager	----- DPS
Amanda	----- Cutler	----- Team Lead Budget	----- TXDPS
Yuly	----- Davila Mesa	----- Financial/Cash Mgmt & Funding Reconciliation Team Lead	----- TxDOT
Andrea	----- Davis	----- HR Specialist IV	----- SCT
Aakanksha	----- Desai	----- Investment Analyst	----- ERS
Mirand	----- Diamond	----- Director of Licensing, Finance & HR	----- OCCC
Miguel	----- Diaz	----- Accountant	----- TDI
Evangeland	----- Dickson	----- Budget Analyst V	----- DSHS
Sandra	----- Dodd	----- Senior Accountant	----- OCA
Elsa	----- Dominguez	----- Financial Analyst	----- TXDOT
Renee	----- Dunham	----- Financial Analyst	----- DSHS
Jose	----- Enriquez	----- Accountant	----- TCEQ
John	----- Erwood	----- Budget Analyst	----- OAG
Joey	----- Estrada	----- Chief Financial Officer	----- TMB
Enrique	----- Flores	----- Budget & Forecasting Analyst	----- TxDMV
Maura	----- Flores	----- Interim Director II	----- DFPS
Patrick	----- Fortner	----- Executive Director	----- TBCE
Darryl	----- Gaona	----- Contract Specialist	----- TDLR
Katrice	----- Gil	----- Payroll Team Lead	----- TxDMV
Latosha	----- Goard	----- Director of Budget Operations	----- TXDPS
Jennifer	----- Gonzales	----- Deputy Chief Financial Officer	----- TDCJ
Terry	----- Gonzales-Purdy	----- Accountant	----- TCEQ
Teri	----- Goodwin	----- Financial Reporting Manager	----- TWC

Conference Attendees

Courtney	Gore	Budget Analyst V	DSHS
Connie	Green	Program Specialist	TCEQ
Valencia	Hadnot	Payroll Officer	OCA
David	Haecker	Manager	CPA
Amanda	Hafer	Accounting Director	RRC
Regina	Hall	Accountant	TCEQ
Yolanda	Hall	Deputy Executive Director	TABC
Jeff	Hall	HR Specialist	TDI
Lisa	Haralson	Special Assistant to Financial Operations	TCEQ
Ann	Harrington	Budget Analyst V	DIR
Diane	Harris	CHI Financial Operations Director	DSHS
Greg	Harris	Team Leader	TCEQ
Neilynn	Hebert	Budget Analyst IV	TFC
Vanessa	Heckert	Fiscal Programs	CPA
Jennifer	Henry	Chief Financial Officer	OCA
Ricardo	Hernandez	Accountant	TLC
Albert	Hernandez	Budget Manager	TXDPS
Jennifer	Hertsenberg	Director of Operations	TBCE
Bobby	Hidrogo	Budget Analyst	DIR
Melissa	Hill	Accountant VII, Construction	TFC
James	Hoffman	Office Manager	OAG
Jason	Hogan	Budget Analyst V	TxDOT
Vincent	Houston	Director, Administrative Services Division	SOS.
Christine	Huang	Budget Analyst	TCEQ
Amanda	Hudson	Budget Director	DSHS
Melissa	Huerta	Accounting Manager	TREC
Ana	Hunter	Budget Analyst	DFPS
Inette	Hutching-Brown	Financial Examiner	TWDB
Parisa	Jalili	Manager Federal Funds	DFPS
E.D.	Johnson	Accountant	TCEQ

Tien	Johnston	Accountant	TCEQ
Demetris	Jones	Accountant	TDI
James	Joseph	Director of Budget and Finance	DIR
Anna	Karpova	Finance	SOS
Amber	Kaskie	Manager HR Operational Support	TCEQ
Susana	Kent	Budget Analyst	OCA
Athar	Khan	Budget Analyst	OAG
Amanda	Khan	Division Chief of Support Services	TCFP
Kendall	Klein	Director of Accounting & Financial Reporting	TMB
Josh	Kuntz	Chief Cybersecurity Officer	TDLR
Dennis	Kyhos	Financial Examiner	TWDB
Michelle	Lampkin	Accounting Manager	DIR
Kyra	Landry	Program Specialist II	TDI
Cynthia	Lane	Accountant	TxDMV
MyLinh	Le	Accountant	TCEQ
Chris	Lea	Budget Manager	RRC
Melina	Leon	Accountant	TWC
Debbie	Lewis	Accountant	TCEQ
Trisha	Linebarger	Director of Business Operations	SAC
Stella	Lopez	Administrative Services Manager	TDLR
Monica	Lopez	AP Lead Accountant	TVC
LeeRoy	Lopez	Director of Accounting	TWDB
Melissa	Lujan	Manager	CPA
Ho	Ly	Revenue Manager	TDLR
Gina	Marelli	Financial Analyst II	RRC
Elvira	Martinez	Investment account analyst	ERS
Isela	Mata	Assistant Human Resources Director	TDI
Gloria	Maynard	Project Manager	GLO
Vanessa	Mayo	Assistant Chief, Accounting	TXDPS
Heidi	McConnell	Chief Operating Officer	CPRIT
Dylan	McCoy	Texas Historical Commission	THC
Matt	McGray	Special Projects Coordinator	PUC
Michelle	McInnis	Financial Reporting Manager	TXDPS

Conference Attendees

Lance	McMillan	Chief Financial Officer	SOAH
Erica	McNair	Accountant AP/Payroll	TPFA
Amanda	Meyer	Team Lead Budget Analyst	TWDB
Elisabeth	Monahan	Contract Administration Manager	TDI
Maribel	Montalvo	Budget Analyst	TFC
Patrick	Moore	Analyst	TDI
Silvia	Morales	Financial Analyst	TxDOT
Maria	Moreno	Director of HR	TMB
Kevin	Muir	Appropriation Control Officer (ACO)	CPA
Holly	Muir	Director, Complex Procurement	HHSC
Brandy	Myers	Deputy Executive Director	TDLR
Crystal	Niersel	Manager III	TDCJ
Robert	Nieto	Budget Analyst	OAG
Jennifer	Noack	Chief Financial Officer	BHEC
Bridget	Nwachukwu	Manager	DSHS
Leokham	O Connor	Budget Analyst	DSHS
Cynthia	Olivier	Director, Human Resources	TDI
Aisha	Ontiveros	Contract Specialist	TWDB
Krista	Oswald	Manager	TDI
Ernesto	Palacios	Deputy Chief Financial Officer	TxRC
Lisa	Parks	Financial Reporting Analyst	CPA
Susan	Patin	HUB and Procurement Coordinator	OCA
Meghan	Peel	Data Officer	TDLR
Latasha	Pennie	Accountant IV	THC
Rene	Perea	Director of Accounts Payable	TXDPS
Jennifer	Perez	Budget Analyst	TDI
Kelly	Perez	Team Lead Budget	TXDPS
Kyle	Pina	Accountant V	DSHS
Christopher	Pina	Financial Analyst IV - Team Lead	HHSC
Debbie	Pina	Purchasing Manager	TLC
Carmen	Pressley	Accountant V	DIR

Vanessa	Quintanilla	Cash Processing & Invest Analyst	ERS
Ayesha	Rana	Team Lead Travel	TXDPS
Alexis	Rauf	Accountant V	TDCJ
Sergio	Rey	Chief Financial Officer	TLC
Laura	Rhinehart	HR Manager	SOS
Roxann	Riojas	Accountant	TLC
Stephanie	Robinson	Chief Financial Officer	TVC
Celeste	Rodriguez	Deputy Chief Financial Officer	OCA
Francisco	Rodriguez	Management Analyst	TDLR
Charles	Roome	Manager Learning and Development	TCEQ
Casey	Rowe	Accounts Receivable Manager	TxDOT
Alfonso	Royal	Director, Financial Management & Budget	SOS
Melina	Rudolph	Accountant	TWC
Megan	Sanchez	Assistant Chief Budget	TXDPS
Karen	Sands	Interim Chief Financial Officer	TDLR
Olga	Sauseda	Financial Analyst	TxDOT
Rim	Schreiber	Director	TWC
Tricia	Schulze	Procurement Director	TDI
Rose	Sears	Procurement Manager	SOS
Monica	Segura	Accountant	TCEQ
Holly	Sellers	Budget Analyst IV	TPWD
Becky	Shafford	Budget Analyst	SOAH
Elizabeth	Sifuentez Koch	Director	TCEQ
Dorothy	Sinclair	Director of IT Business Operations	HHSC
Cathy	Spence	Accountant	ERS
Kevin	Steele	Infrastructure Finance Branch Manager	TPWD
Jay	Stone	Contract Administration Manager II	PUC
Dara	Stone	Deputy Director	SOS
Ben	Strauser	Appropriation Control Officer	CPA
Conrad	Swan	Chief Financial Officer	TABC
Nagwa	Tadros	Budget & Forecasting Analyst	TxDMV
Rachel	Tannreuther	Accountant	OAG
Ashley	Tedder	Budget Analyst	DIR

Conference Attendees

Laura	Teller	Budget Analyst	TWDB
Dolores	Tobias	Manager	DFPS
Suzanne	Tolley	Retired/Past President	na
Yvonne	Torrez	Cash Processing & Invest Analyst	ERS
Irma	Toth	Fiscal Program	CPA
Yolanda	Tovar	Budget Analyst	DFPS
Rose	Townsend	Accountant	TCEQ
Loris	Tran	Deputy Chief Financial Officer	DSHS
Lydia	Valenzuela	Executive Assistant	TDLR
Velisa	Valk	Contract Specialist	TWDB
Kandace	Van Vlerah	Director of Finance	TBVMC
Doug	Van Pelt	Communications Specialist	TDLR
Alicia	Villada-Avellaneda	Human Resource Specialist	OCA
Angelica	Villafuerte	Auditor	CPA
April	Weiss	Team Lead for Financial Operations	TWDB
Michael	Welleck	Management Analyst	TDI
Beth	West	Deputy Director	TCEQ
Carrie	Whitbey	Financial Reporting Lead	TXDPS
Suzy	Whittenton	Finance Chief	TXDPS
Genicka	Williams	Accountant	TCEQ
Ranada	Williams	Chief Financial Officer	TREC
Rae	Williams	Grant Specialist IV	DSHS
Stefani	Williams	Manager IV	DSHS
Roopa	Yarlagadda	Financial reporting Accountant	TxDOT
Ding	Yuan	Financial Analyst	TxDOT
Holly	Zoerner	Budget Analyst IV	DSHS

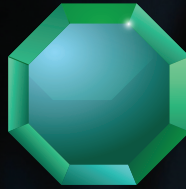
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Emcee

Patrick Fortner | TBCE

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Stella Lopez, Chair | TDLR

Gloria Maynard | GLO

Kendal Klien | TMB

Maria Moreno | TMB

Hoa Ly | TDLR

Elvira Martinez | ERS

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Agency Acronyms

- CPRIT ----Cancer Prevention and Research Institute of Texas
- CPA -----Comptroller of Public Accounts
- DFPS -----Department of Family & Protective Services
- DPS -----Department of Public Safety
- DSHS ----Department of State Health Services
- DSML ----Department of Savings and Mortgage Lending
- ERS -----Employees Retirement System
- GLO -----General Land Office
- GOV -----Office of the Governor
- HHSC ----Health and Human Services Commission
- LBB-----Legislative Budget Board
- TAG -----Office of the Adjutant General
- OAG -----Office of the Attorney General
- OCA -----Office of Court Administration
- PUC -----Public Utility Commission
- RRC -----Railroad Commission
- SOS -----Secretary of State
- SWCB ----Soil and Water Conservation Board
- SAO-----State Auditor's Office
- SORM ----State Office of Risk Management
- TSHA -----State Property Tax Board
- SCOT ----Supreme Court of Texas
- TRS-----Teacher Retirement System
- BHEC-----Texas Behavioral Health Executive Council
- TBAE ----Texas Board of Architectural Examiners
- TBCE ----Texas Board of Chiropractic Examiners
- TBPE ----Texas Board of Professional Engineers
- TBVM ---Texas Board of Veterinary Medical Examiners
- BRB -----Texas Bond Review Board
- TBPC -----Texas Building Procurement Commission
- TCEQ -----Texas Commission on Environmental Quality
- TCOLE-----Texas Commission on Law Enforcement
- TDADS ---Texas Department of Aging and Disability
- TDA -----Texas Department of Agriculture
- TDB -----Texas Department of Banking
- TDCJ -----Texas Department of Criminal Justice
- TDHCA ---Texas Department of Housing and Community Affairs
- DIR -----Texas Department of Information Resources
- TDI -----Texas Department of Insurance
- TDLR ----Texas Department of Licensing and Regulation
- TxDOT ---Texas Department of Transportation
- TEA -----Texas Education Agency
- MHMR----Texas Health & Human Services
- THECB ---Texas Higher Education Coordinating Board
- THC -----Texas Historical Commission
- TLC -----Texas Lottery Commission
- TMB -----Texas Medical Board
- TMD ----Texas Military Department
- TPWD ----Texas Parks and Wildlife Department
- TPFA ----Texas Public Finance Authority
- TREC ----Texas Real Estate Commission
- TRC-----Texas Rehabilitation Commission
- TSBVI ----Texas School for the Blind and Visually Impaired
- TSD-----Texas School for the Deaf
- TSSB ----Texas Securities Board
- TVC -----Texas Veterans Commission
- TWC ----Texas Workforce Commission
- TWDB ---Texas Water Development Board

Past Administrator of the Year Recipients

1984	Paul A. Speer , TAG	2003	Marie Moore , BRB
1985	Alfred R. Castello , TxDOT	2004	Ken Welch , CPA
1986	James L. Jackson , TRC	2005	John O'Brien , LBB
1987	Jack Roberts , CPA	2006	Don Raschke , TSSB
1988	James A. Lynaugh , TDCJ	2007	Cecilia Whitley , Texas Senate
1989	Richard R. Robertson , SAO	2008	Martin A. Hubert , CPA
1990	Byron C. Blaschke , TxDOT	2009	Cindy Reed , DIR
1991	T. C. Mallett , CPA	2010	Gordon Taylor , TDADS
1992	Barney L. Schulz , TSBVI	2011	Suzy Whittenton , CPA
1993	Billy Hamilton , CPA	2012	Melanie Callahan , TWDB
1994	Dale K. Craymer , GOV	2013	John Keel , SAO
1995	James R. Hine , TWC	2014	Glenna Bowman , OCA
1996	Frank Smith , TxDOT	2015	Don Green , TRS
1997	Ed White , TYC	2016	Mike Reissig , CPA
1998	Albert Hawkins , GOV	2017	Richard Hyde , TCEQ
1999	Andrew "Drew" Thigpen , TDPRS	2018	Wayne Roberts , CPRIT
2000	Mike Regan , CPA	2019	Sandra Woodruff , CPA
2001	Jim Beck , SOS	2022	Jeff Walker , TWDB
2002	Ronnie Jung , TRS	2023	Porter Wilson , ERS



Conferences & Past Presidents

1st	1970	San Antonio	Jack Kyle, TDCJ
2nd	1971	San Antonio	Ed Nichols, TDA
3rd	1972	San Antonio	Hans Neumann, SAO
4th	1973	Corpus Christi	Rex Stallings, GOV
5th	1974	Houston	Gary Rodgers, TSSB
6th	1975	McAllen	Art Rankin, TBPC
7th	1976	McAllen	James Sessions, ERS
8th	1977	Brownsville	Jim Lynaugh, CPA
9th	1978	El Paso	Wayne Fickel, TRS
10th	1979	Corpus Christi	Henry Johnson, MHMR
11th	1980	South Padre Island	Jim Watson, GLO
12th	1981	McAllen	Gerry Sunday, TDCJ
13th	1982	Fort Worth	Bob Owens, CPA
14th	1983	El Paso	Carroll Fuchs, TDI
15th	1984	Corpus Christi	Jim Beck, SOS
16th	1985	Galveston	Priscilla Jarvis, TDA
17th	1986	Austin	Frank Smith, TxDOT
18th	1987	Austin	David Joost, TSHA
19th	1988	South Padre Island	Lavonne Garland, TBAE
20th	1989	El Paso	T.C. Mallett, CPA
21st	1990	Corpus Christi	Mike Regan, GOV
22nd	1991	Austin	Dan Mitchell, DHS
23rd	1992	South Padre Island	Jerry Tucker, GOV
24th	1993	Austin	Barbara Johnson, SAO
25th	1994	Arlington	Larry Janecek, CPA
26th	1995	San Antonio	Larry Zatopek, TxDOT
27th	1996	Galveston	Randi Warrington, TBPE
28th	1997	Corpus Christi	Barney Schulz, TSBVI
29th	1998	Austin	Bo Overstreet, CPA
30th	1999	Galveston	Cheryl MacBride, GLO
31st	2000	South Padre Island	Marie Moore, BRB
32nd	2001	Fort Worth	Jim Smith, TSD
33rd	2002	San Antonio	Larry Lazicki, CPA
34th	2003	Austin	Don Raschke, TSSB
35th	2004	Galveston	Cindy Coats, CPA
36th	2005	Corpus Christi	Ronnie Jung, TRS

Conferences & Past Presidents

37th	2006	Lake Conroe	Pamela Scivicque , TPFA
38th	2007	San Antonio	Ken Welch , TRS
39th	2008	Arlington	Suzanne Tolley , HHS
40th	2009	Corpus Christi	Greg Herbert , OAG
41st	2010	Austin	Michael Doerr , TDADS
42nd	2011	Austin	Cecilia Whitley , DFPS
43rd	2012	San Marcos	Sanda Woodruff , CPA
44th	2013	Austin	Daniel Benjamin , CPA
45th	2014	San Marcos	Carla James , CPA
46th	2015	San Antonio	Lori Trank , HHSC
47th	2016	Corpus Christi	Paul Campbell , TxDOT
48th	2017	San Marcos	Phillip Ashley , CPA
49th	2018	San Antonio	Rebecca Trevino , TWDB
50th	2019	Sugar Land	Yolanda Hall , OAG
	2020	(no conference)	Steven O'Shields , DSML
	2021	(no conference)	Elizabeth Sifuentez Koch , TCEQ
51st	2022	San Antonio	Elizabeth Sifuentez Koch , TCEQ
52nd	2023	Sugar Land	Brandy Myers , TDLR



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Note of Appreciation:

We'd like to thank the staff of **The Westin Dallas Southlake** for the warm welcome and hospitality they have extended to TSABAA.



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**We hope you enjoyed
this 53rd Annual Summer Conference.**

**Please make plans to attend the
TSABAA 44th Annual
Mid-Winter Conference later this year.**



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