



December 15-17, 2025

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***You Got Ahead,
Now Stay Ahead!***

45th MID-WINTER CONFERENCE



Texas State Agency Business Administrators' Association

P.O. Box 13164, Austin, Texas 78711-3164
www.tsabaa.com

Established 1969

December 16th, 2025

Dear Attendees, Guest, and Vendor Partners,

Welcome to the Texas State Agency Business Administrators' Association (TSABAA) 45th Mid-Winter Conference at San Marcos Embassy Suites Hotel & Conference Center. We are excited you could join us for what we foresee to be a great conference.

Our conference theme of "You got Ahead, Now Stay Ahead" emphasizes that success isn't just about reaching the front—it's about maintaining momentum and adapting to change. Staying ahead requires continuous learning, embracing innovation, and building resilience in a fast-evolving environment. It's a call to invest in skills, foster collaboration, and anticipate future challenges so that progress becomes sustainable rather than temporary.

I want to extend an extra special welcome to all the first-time attendees! If this is not your first conference, thank you for returning and spreading the word about our association. I want to thank our Vice President, Lisa Haralson of the Texas Commission on Environmental Quality and our Program Chair, Doc Roome of the Texas Commission on Environmental Quality, for putting together this conference and an amazing agenda. Lisa and all the committee volunteers have invested a lot of personal time to help give you the best experience this week. I also want to thank our vendor sponsors for their generosity and continued support of TSABAA. Without everyone's contributions this conference would not be what it is today. If you would like to volunteer to help, please scan the QR code below or visit tsabaa.com/volunteer.

TSABAA is a member driven organization, so your voice matters. I encourage you to provide feedback, ideas and speaker recommendations in the survey that will be available after the conference.

On behalf of the TSABAA Executive Committee, thank you for attending our Mid-Winter Conference! We hope to see you at the Annual Summer Conference coming next year.

Sincerely,

Christopher Piña

Christopher Piña
2026 TSABAA President



TSABAA Purpose

The Texas State Agency Business Administrators' Association (TSABAA) was founded in 1969 to collaborate on mutual goals and objectives for more effectively carrying out the state's business administrative functions. TSABAA provides a platform for issues affecting the business operations of the Texas state government.

Objectives

- Promote the highest standards of ethics and efficiency in the conduct of state business affairs.
- Provide forums for the exchange of ideas, concerns and information.
- Identify and analyze statewide concerns on fiscal issues.
- Encourage and foster professional working relationships and camaraderie with counterparts of other agencies.

Learning

TSABAA fosters learning and continuing education by providing professional training, bimonthly meetings and mid-winter and summer conferences. Meeting and conference attendees earn valuable continuing professional education (CPE) credit, and networking opportunities with peers.



Technology Insight. Strategic Foresight.

Program Agenda

Monday, December 15

5:00 - 7:00 p.m. Check-in, Registration, & Welcome Reception
(Veramendi Salons A-C)

Tuesday, December 16

7:30 - 8:30 a.m. Conference Registration (Veramendi Salons A-C)

8:30 - 9:30 a.m. **The Essence of Bravery and Courage in Leadership**
(Spring Lake Salons A-C)
Catenya McHenry, Author & Award-winning journalist

9:30 - 10:30 a.m. **Inner Dialog for Outer Impact** (Spring Lake Salons A-C)
Jo Dale Guzman, SAO

10:30 - 10:45 a.m. Break

10:45 - 12:00 p.m. **You Got Ahead—Now Bring Others With You: The Power of Mentorship** (Spring Lake Salons A-C)
Carolyn Regimand & Doc Roome, TCEQ

12:00 - 1:30 p.m. Lunch (Veramendi Salons A-C)

1:30 - 2:30 p.m. **CAPPS ERP Update** (Spring Lake Salons A-C)
Clarisse Roquemore & Chelsa Vinklarek, CPA

2:30 - 3:30 p.m. **The Down Low on State Debt and Cash Flow**
(Spring Lake Salons A-C) *Kimberly Edwards, CPA*

3:30 - 3:45 p.m. Break

3:45 - 4:45 p.m. **Adaptability and Evolvability of Leadership in State Government** (Spring Lake Salons A-C)
Tetyana Melnyk, CPA

4:45 - 5:30 p.m. **Future-Proofing the Texas Way: Adapt Fast, Lead Strong, and Don't Let Your Avatar Take the Reins**
(Spring Lake Salons A-C) *Dr. W. Boyd Bush, TBCE*

6:00 - 9:00 p.m. Dinner & Networking Event (Veramendi Salons A-C)

Wednesday, December 17

- 7:30 - 8:30 a.m. Registration (Veramendi Salons A-C)
- 8:30 - 9:30 a.m. **Work Hard and Be Nice** (Spring Lake Salons A-C)
Brandy Hendrickson, TxDOT
- 9:30 - 10:30 a.m. **Bridging the Gap: Using Rookie Mistakes to Build Tomorrow's Leaders** (Spring Lake Salons A-C)
Demekia Biscoe, Lady Bird Johnson Wildflower Center
- 10:30 - 10:45 Break
- 10:45 - 11:45 a.m. **Legislative Update** (Spring Lake Salons A-C)
Ray Hymel, TPEA
- 11:45 - 12:15 p.m. **State of Texas Application for Employment Updates** (Spring Lake Salons A-C) *Michelle Kranes, Jerry White, & Rebecca Kelly, TWC & CPA*

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2025 Officers



CHRISTOPHER PIÑA, PRESIDENT

Christopher is a **Team Lead** in the IT Business Operations Budget Management and Forecasting area of **Health and Human Services Commission** (HHSC). He has over 14 years of state experience working extensively as a financial analyst. He earned his Bachelors of Business Administration in Finance from Texas State University. Christopher enjoys playing with his pup, watching sports, and spending time with his family. He has recently become a father and is enjoying learning about being a dad.



LISA HARALSON, VICE PRESIDENT

Lisa is the **Special Assistant to Financial Operations** for the **Texas Commission on Environmental Quality** (TCEQ). She has over 28 years of experience under the accounting umbrella and 20 of those years have proudly been as a state of Texas employee. Lisa has worked in areas such as payroll, human resources, receivables, general ledger, state policy, systems analyst, training, and project management. She enjoys being a leader, helping others, outdoor activities, spontaneous spur of the moment get-a-ways and goofing off with her family.



MEGAN SANCHEZ, TREASURER

Megan is the **Assistant Chief of Budget** for the **Texas Department of Public Safety**, bringing over 22 years of state experience. Throughout her career, she has held various accounting and budget positions across several state agencies. Megan has a bachelor's in business administration and is a graduate of 2018 Texas Fiscal Officers' Academy. She enjoys traveling and spending quality time with my family.



LA TOSHA GOARD, SECRETARY

La Tosha is the **Director of Budget Operations** for the **Texas Department of Public Safety**, bringing over 20 years of state experience. Throughout her career, she has held various financial analyst positions. La Tosha has a bachelor's in management/accounting from Park University, a master's in business administration/project management from Strayer University and is a graduate of 2024 Texas Fiscal Officers' Academy. She enjoys concerts and spending time with family.



APRIL WEISS, PAST PRESIDENT

April serves as the **Revenue Team Lead** for the **Texas Water Development Board (TWDB)**. April has seventeen years of state experience in Accounting and Financial Reporting. She earned a Bachelor of Business Administration in Management from Texas State University and a Bachelor of Science in Management/Accounting from Park University. April enjoys spending time with family, friends and traveling.

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About Your Speakers



DR. DEMEKIA M. BISCOE

Dr. Demekia M. Biscoe is an accomplished organizational leader and educator, holding a Doctorate in Educational Leadership. She currently serves as the **Director of Learning and Engagement** at the **Ladybird Wildflower Center**, where she spearheads the design and implementation of a comprehensive educational portfolio.

As a servant leader, Dr. Biscoe finds purpose in creating collaborative partnerships and connections, believing that mentoring and building skills in staff and peers grows stronger organizations and strategically fills deficiencies. She is skilled in strategic planning, instructional design, optimizing systems, and organizational change.



DR. W. BOYD BUSH

Dr. W. Boyd Bush, Jr. grew up among the oil fields and ranches of the Texas Panhandle, where he learned early the value of hard work, education, and family. His professional path spans more than 30 years as a college and state agency administrator, professor, principal, and legislative director. Most recently, he serves as the **Executive Director** of the **Texas Board of Chiropractic Examiners**.

Dr. Bush holds a doctoral degree in administration from Texas Tech University and master's and bachelor's degrees from West Texas A&M University. He has led numerous statewide initiatives, earned a commendation from the state comptroller, authored academic research, co-authored a historical fiction novel, and presented at conferences across the country. His work has even taken him to reality television. Drawing on his rich professional background, leadership experience, and humor, Dr. Bush strives to encourage and inspire others to grow personally and professionally.





KIMBERLY EDWARDS

Kim is the **Public Finance Manager** in the Treasury Operations Division at the **Texas Comptroller of Public Accounts**. She has worked in public finance for over thirty-five years. In her current role she serves as a subject matter expert on municipal bonds, oversees the State's cash flow and continuing disclosure obligations under federal securities law, and is the Comptroller's delegate to the Texas Bond Review Board. Previously she served as the Executive Director of the Texas Public Finance Authority and worked in the private sector as a public finance investment banker. She has a B.A. from Rice University, and a joint MBA/Masters of Public Administration from the LBJ School of Public Affairs at UT Austin. She is active in the Texas chapter of Women in Public Finance and the Center for Municipal Capital Markets at the University of Texas at Austin LBJ School of Public Affairs.



JO DALE GUZMAN

Jo Dale Guzman is the **Director of Strategy and Operations** at the **Texas State Auditor's Office**. In her current role, she oversees several non-audit teams, including the State Classification Team, Information Technology, Communications and the Data Solutions Group. Prior to this role, she was the Professional Development Manager with responsibilities in change management, training oversight and hiring.

Jo Dale has a Bachelor of Arts in Criminal Justice from Saint Edward's University and a Master of Science in Criminal Justice from Texas State University-San Marcos. She has completed mediation training, holds the Professional in Human Resources (PHR) certification and the SHRM-CP certification.

She is an avid reader, adores her Bernedoodle and loves to talk about all things dress code!

About Your Speakers



BRANDYE HENDRICKSON

As **Deputy Executive Director**, Ms. Hendrickson is responsible for directing the planning and administration functions of the agency, in addition to government affairs, communications, strategy and innovation, and modal programs. Prior to her appointment as Deputy Executive Director of **TxDOT** in July of 2021, Brandye worked in Washington D.C. as Deputy Director of the American Association of State Highway and Transportation Officials—AASHTO—and Acting Administrator of the Federal Highway Administration from 2017-2019.

She served much of her career in various executive roles within the Indiana Department of Transportation, including leading the agency in a CEO capacity from 2015-2017. Brandye has served on multiple transportation boards and is a recognized leader for her contributions to the transportation industry.



RAY HYMEL

Ray Hymel has spent his 30+ year career serving the citizens of Texas in a variety of capacities. After obtaining his bachelor's in history and his master's in government from the University of Texas at Austin, Ray worked in politics and public service all over the state. From his stint as the Staff Director of the Joint Legislative Committee on Employee Benefits to his time at the Employees Retirement System of Texas as the governmental relations liaison, his knowledge and expertise have made him a respected voice in the

legislature and at state agencies. Ray has represented **TPEA** at the Capital since 2005.



CATENYA MCHENRY

Catenya McHenry is an award-winning communications executive, storyteller, writer and author. She brings more than 25-years of experience in broadcast journalism, communications, and storytelling. She holds two University of Texas at Austin Excellence in Marketing and Communications awards, an Edward R. Murrow award and a National Headliner award for excellence in investigative journalism. Additionally, she is an inventor and entrepreneur, having owned and operated two public relations and marketing firms and a production company. Catenya is currently

producing *Lifestyle Austin* TV show airing on KXAN's affiliates and she serves as **Chief Marketing and Communications Officer** at **St. Stephen's Episcopal School**.



TETYANA MELNYK, CGFM, CTCM

Tetyana Melnyk has been the **Director of the Revenue Estimating Division** at the **Texas Comptroller of Public Accounts** since Nov. 2021. Tetyana has served in many roles at the Comptroller's office since joining in 2007 including Analyst in the Local Assistance and Economic Development, Senior Revenue Analyst, Assistant Manager, Manager, and Assistant director of the Revenue Estimating Division. She has a PhD. in Finance from the Ukrainian Academy of Banking, Sumy, Ukraine, and she is a Certified Financial Manager and Certified Texas Contract Manager. She is a graduate of the Texas Fiscal Office Academy and Governor's Executive Development Program.



CAROLYN REGIMAND

Carolyn is a certified Human Resources professional with the SHRM-CP designation and over a decade of experience spanning both public and private sectors. She currently serves as a **Senior Learning & Development Specialist** with the **Texas Commission on Environmental Quality (TCEQ)**, bringing four years of public service expertise in mentorship and talent management. Carolyn is the program administrator for TCEQ's Mentor Program. She spent eight years in the private sector specializing in recruitment and workforce development. Carolyn holds a degree in Public Administration from the University of Kansas and proudly served five years in the United States Air Force. Carolyn resides in Austin and for the past 10 years has volunteered at an equine-assisted riding center in Georgetown as a horse handler and mentor to servicemen and women.

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About Your Speakers



CLARISSE RAQUEMNE

Clarisse Roquemore's 16 years with the state includes working in budget & policy with Speaker Craddick, serving as a committee clerk on the House Corrections Committee, acting as a senior research associate on fiscal matters at the Texas Legislative Council, and most recently as the **Director of Fiscal Management** at the **Texas Comptroller of Public Accounts**. Clarisse holds dual bachelor's degrees in mathematics and political Science, and a Masters in Accounting from the University of Texas at Austin. Clarisse is a Certified Public Accountant and Certified Government Financial Manager. Clarisse currently has the pleasure of serving as a member of the State Agency Council—where she previously served on the board as Treasurer—and supporting the Governor's Commission for Women. She was also a 2020 fellow in the Center for Public Policy Dispute Resolution and a 2021 cohort in the Governor's Executive Development Program.



DOC ROOME

Charles "Doc" Roome, Ph.D. is the **Learning & Development Manager** at the **Texas Commission on Environmental Quality**. He became a nonprofit CEO at age 35, where he co-founded three non-profit youth mentoring organizations. In recognition, he received an Innovation Award from Indiana's Governor and served as a special advisor to the Governor on strategy formulation. Doc is a professor of management and leadership for the DeVoe School of Business at Indiana Wesleyan University, where he co-developed a mentoring program for new faculty.



CHELSA VINKLAREK

Chelsa Vinklarek works as the **Deputy Director of Fiscal Management** at the **Texas Comptroller of Public Accounts**. Chelsa is also the CAPPS Program Manager, overseeing product strategy decisions, as well as user experience and the long-term roadmap of the ERP systems. She also serves as the CAPPS HR/Payroll and Financials User Group Chair, Steering Committee Chair, and is a member of the Oracle PeopleSoft Customer Advisory Board. Beginning January 2026 Chelsa will serve as a Board Member for the Quest Advisory Board.



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JOEY LONGLEY

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45th Mid-Winter Conference Committees

Mid-Winter Conference

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Program

Doc Roome, Chair | TCEQ

Cathy Tran | DSHS

Rachel Tannreuther | OAG

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Stella Lopez, Chair | TDLR

Trisha Linebarger | Sunset

Olivia Han | TCEQ

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Valerie Arnold, Chair | TWDB

Leticia Turner | TFC

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Rae Williams | HHSC

Emcee

Duvan Arsola | CPA

Vendor

Trisha Linebarger, Chair | Sunset



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Conference Attendees

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| Ashley | Adkins | Manager VII | TDCJ |
| Lisa | Agarwal | Office Manager | TBCE |
| Nikolaos | Alexander | Sr. Process Improvement Spc. | DPS |
| Mary | Alvarado | Executive Assistant | OCA |
| Courtney | Arbour | Executive Director | TDLR |
| Chelsea | Arce | Expenditure Manager | TDLR |
| Valerie | Arnold | Purchasing Team Lead & Assistant HUB Coordinator | TWDB |
| Duvan | Arsola | Data Analyst | CPA |
| John | Barnes | Asst. Dir. of Financial Reporting AP & Client Reconciliation | ERS |
| William | Bayles | Direct of Accounts Payable | TxDOT |
| Timothy | Baylor | Mailroom and Warehouse Team Lead | TxDMV |
| Isaac | Bazan | Budget Analyst | TRS |
| Rosemary | Beach | Accountant V | TxDMV |
| Annalise | Beasley | Accountant II | TCFP |
| Sonya | Bebley | Purchasing Director | TxDMV |
| Candice | Becerra | Budget Analyst II | DSHS |
| Mary | Beck | Director, Financial Resources | PUC |
| Karen | Berryman | Policy Research and Budget Analyst | TDLR |
| Kristine | Bocanegra | Team Lead | CPA |
| Glenna | Bowman | Chief Financial Officer | TxDMV |
| Debbie | Brewer | Accounting/Financial Analyst | TFC |
| Bill | Briggs | Retired | Retired |
| Haley | Brinkley | Budget Analyst | TFC |
| Carl | Broman | Team Lead Budget | DPS |
| Morgan | Burandt | Senior Financial Analyst | TRS |
| Katrina | Burch | Director of Financial Reporting | DPS |
| Patricia | Carrington | Manager - Accounting & Reporting | TRS |
| Christina | Carter | Contract Technician | TxDMV |
| Jessica | Casarez | Accountant | TDLR |
| Jessica | Castilleja | Purchaser | TWDB |
| Mayra | Castillo | Auditor V | CPA |

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|----------|-----------------|---|-------|
| Taylor | Cepeda | Accounting Specialist | TxDOT |
| Donna | Chaffin | Financial Analyst | TCEQ |
| Rusty | Charlton | CAPPS Financials Area Manager | CPA |
| Dinorah | Chiu | Chief Financial Officer | TXRC |
| Marisa | Cienfuegos | Accounting Specialist Lead | TxDOT |
| Bryan | Clay | Sr Financial Accountant | TRS |
| Tony | Couvillon | Policy Research and Fiscal Analyst | TDLR |
| Amanda | Cutler | Team Lead Budget | DPS |
| Pamela | Darden | Chief Financial Officer | RRC |
| Morgan | Davis | Accounts Payable Manager | TxDOT |
| Cierra | De La Rosa | Division Budget Liaison | TCEQ |
| Heather | Delahoussaye | Accounts Payable Manager | TxDOT |
| Elsa | Dominguez | Financial Analyst | TXDOT |
| David | Escamilla | State Property Accounting Analyst | CPA |
| Melissa | Fredenthal | HR Program Manager | TXRC |
| Maria | Gallegos Acosta | CAPPS Financial Senoir Data Analyst | DPS |
| Darryl | Gaona | Purchasing Manager | OCA |
| Praem | George | Accounts Payable | ERS |
| Mandi | Gipson-Mitchell | Accounts Payable Manager | TxDOT |
| Latosha | Goard | Director of Budget Operations | DPS |
| Lydia | Goforth | Team Lead Central Cash Receiving | DPS |
| Gisselle | Gonzales | Director of Operations | BON |
| Kizzie | Gonzales | Accountant | BON |
| Michelle | Gonzales | Accountant | THECB |
| Terry | Gonzales-Purdy | Budget | TCEQ |
| Connie | Green | Program Specialist | TCEQ |
| Evelyn | Greene-Pierce | Accountant V | THC |
| Harrison | Gregg | Budget Director | TFC |
| Dora | Guardiola | Division Budget Liaison | TCEQ |
| Annika | Guarnero | Financial Analysis Manager | TDLR |
| Valencia | Hadnot | Payroll Officer | OCA |
| Yolanda | Hall | Deputy Executive Director | TABC |
| Lisa | Haralson | Special Assistant to Financial Operations | TCEQ |

Conference Attendees

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|-----------|-------------|---|--------|
| Greg | Harris | Team Leader | TCEQ |
| Nada | Harris | Budget Analyst | OAG |
| Chris | Hayden | Deputy Chief Financial Officer | TxDMV |
| Donna | Hendricks | Team Lead | TCEQ |
| Jennifer | Henry | Chief Financial Officer | OCA |
| Fernando | Hernandez | Accounts Payable Manager | TXDOT |
| Jennifer | Hertsenberg | Director of Operations | TBCE |
| Bethany | Hite | Payroll Coordinator | ERS |
| Yumi | Hong | Budget/Forecasting Analyst | TxDOT |
| Theresa | Hopkins | Director Commissary & Trust Fund | TDCJ |
| James | Huddleston | Budget Analyst | THC |
| Katasia | Jordan | Senior Budget Analyst | TRS |
| James | Joseph | Chief Financial Officer | TEA |
| Anna | Karpova | Chief Accountant | SOS |
| Christina | Keeth | Senior Account CC | DPS |
| Matthew | Kennedy | Deputy Director of HR Strategy & Development | SOS |
| Kendall | Klein | Dir. of Accounting, Financial Reporting, & Budget Mgmt. | TMB |
| Jay | Koltermann | Deputy CFO | TABC |
| Amanda | Landry | Director of Financial Management Division | TxDOT |
| Trisha | Linebarger | Director of Business Operations | Sunset |
| LeeRoy | Lopez | Finance Controller | TWDB |
| Stella | Lopez | Administrative Services Manager | TDLR |
| Gerald | Lorance | Chief of Staff | TXRC |
| LeAnn | Loyola | Assistant CFO | DOB |
| Tina | Luna | Accountant IV | TxDMV |
| Hoa | Ly | Revenue Manager | TDLR |
| Myra | Martin | Purchaser | TWDB |
| Amber | Maschino | Financial Analyst II | THECB |
| Vanessa | Mayo | Chief, Finance | DPS |
| Matt | McGray | Budget Analyst | PUC |
| Michelle | McInnis | Financial Reporting Manager | DPS |

| | | | |
|-------------|-----------|---|--------|
| Erica | McNair | Accountant | TPFA |
| Jannette | Mendoza | Financial Accountant Associate | TRS |
| Inna | Miller | Budget Analyst | OAG |
| Patrica | Mokry | Deputy Admin CAPPS Financials | DPS |
| Maria | Moreno | Human Resources Director | TMB |
| Stephanie | Moreno | Manager IV | TDCJ |
| Jessica | Morris | Custody Banking and Reconciliation Lead | TxDOT |
| Lynn | Mosqueda | Assistant Director of Finance and Accounting | THC |
| Brandy | Myers | Chief Financial Officer | TDLR |
| Abhishek | Nakarmi | Reporting Section Manager | TCEQ |
| Jennifer | Noack | Chief Financial Officer | TBHEC |
| Terry | Nystrom | Senior AP Accountant | DPS |
| Christy | Oden | Team Lead Budget | DPS |
| Ignacio | Ortiz | Maintenance Supervisor | TxDMV |
| Shelly | Ortiz | Executive Assistant | OCA |
| Nicki | Padgett | Chief Accountant | DOB |
| Ernesto | Palacios | Financial Examiner | TXRC |
| Shermain | Parks | Contract Manager | TXRC |
| Rene | Perea | Director of Accounts Payable | DPS |
| Machelle | Pharr | Chief Financial Officer | ERS |
| Christopher | Pina | Team Lead - Financial Analyst IV | HHSC |
| Kamel | Rahab | Senior Accountant - Team Lead | TDI |
| Deanna | Reeves | Accounts Payable Assistant Manager | DPS |
| Carolyn | Regimand | Learning & Development Specialist | TCEQ |
| Sergio | Rey | Interim Lottery and Bingo Deputy Executive Director | TDLR |
| Lorraine | Rios | Accountant IV | TxDMV |
| Dorothy | Roberts | Accountant | 7thCOA |
| Eric | Rodriguez | Program Specialist | CPA |
| Marivel | Rodriguez | Manager | TCEQ |
| Yolanda | Romero | Accountant | OCA |
| Doc | Roome | L&D Manager | TCEQ |
| Audrey | Rosales | Service Director, RSD-OSS | DPS |
| Sonya | Ruffin | Team Lead Budget | DPS |

Conference Attendees

| | | | |
|-----------------|-------------|----------------------------------|---------|
| Mary | Sacharnoski | Purchaser V | OCA |
| Loren | Sammon | Office Budget Liaison | TCEQ |
| Megan | Sanchez | Assistant Chief Budget | DPS |
| Casey | Scow | Senior Budget Analyst | DPS |
| Brittany | Sharkey | Executive Director | TBVM |
| Chris | Sims | Assistant Chief, Accounting | DPS |
| Laura | Spears | Accountant | TxDMV |
| Lilia "Christy" | Srubar | Audit Manager | DPS |
| Alice | Sylva | Accountant V | TxDMV |
| Tyler | Taylor | Manager | CPA |
| Rachel | Thielen | Sr. Internal Audit Analyst | DPS |
| Lori | Trank | Retired | Retired |
| Leticia | Turner | Accountant VI - A/P Team Lead | TFC |
| Meredith | Turner | Budget Analyst | DSHS |
| Lydia | Valenzuela | Executive Assistant | TDLR |
| Kandace | Van Vlerah | Director of Finance | TBVM |
| Cassandra | Velasquez | Purchaser IV | OCA |
| Rebecca | Villarreal | Fiscal Services Manager | TABC |
| Rebecca | Waltz | Deputy Division Director | TDCJ |
| Donna | Washburn | Business Court Accountant | OCA |
| Wriley | Weaver | Internal Audit Analyst | DPS |
| April | Weiss | Accountant Team Lead | TWDB |
| Channel | Wesson Poff | Grant Specialist IV | THECB |
| Tammara | West | Sr. Audit Manager | DPS |
| Carrie | Whitbey | Team Lead Financial Reporting | DPS |
| Gary | Wilder | Sr. Internal Audit Analyst | DPS |
| Prince | Williams | Team Lead Central Cash Receiving | DPS |
| Bruce | Williamson | Budget Director | OAG |
| Ding | Yuan | Resource Mgmt Analyst | TxDOT |
| Kyle | Zycha | Senior Grant Specialist | DPS |

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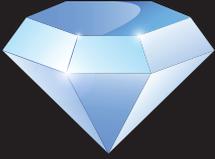
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Agency Acronyms

| | | | |
|--------------|--|------------|---|
| CPRIT ----- | Cancer Prevention and Research Institute of Texas | TBVME --- | Texas Board of Veterinary Medical Examiners |
| CPA ----- | Comptroller of Public Accounts | BRB ----- | Texas Bond Review Board |
| DFPS ----- | Department of Family & Protective Services | TBPC ----- | Texas Building Procurement Commission |
| DPS ----- | Department of Public Safety | TCEQ ----- | Texas Commission on Environmental Quality |
| DSHS ----- | Department of State Health Services | TCOLE----- | Texas Commission on Law Enforcement |
| DSML ----- | Department of Savings and Mortgage Lending | TDADS --- | Texas Department of Aging & Disability |
| ERS ----- | Employees Retirement System | TDA ----- | Texas Department of Agriculture |
| GLO ----- | General Land Office | TDB ----- | Texas Department of Banking |
| HHSC ----- | Health and Human Services Commission | TDCJ ----- | Texas Department of Criminal Justice |
| LBB----- | Legislative Budget Board | TDHCA --- | Texas Department of Housing and Community Affairs |
| TAG ----- | Office of the Adjutant General | DIR ----- | Texas Department of Information Resources |
| OAG ----- | Office of the Attorney General | TDI ----- | Texas Department of Insurance |
| OCA ----- | Office of Court Administration | TDLR ----- | Texas Department of Licensing & Regulation |
| GOV ----- | Office of the Governor | TxDMV --- | Texas Department of Motor Vehicles |
| PUC ----- | Public Utility Commission | TxDOT --- | Texas Department of Transportation |
| RRC ----- | Railroad Commission | TEA ----- | Texas Education Agency |
| SOS ----- | Secretary of State | MHMR---- | Texas Health & Human Services |
| SWCB----- | Soil and Water Conservation Board | THECB --- | Texas Higher Education Coordinating Board |
| SAO----- | State Auditor's Office | THC ----- | Texas Historical Commission |
| SOAH----- | State Office of Administrative Hearings | TJJ----- | Texas Juvenile Justice Department |
| SORM ----- | State Office of Risk Management | TMB ----- | Texas Medical Board |
| TSPB ----- | State Preservation Board | TMD ----- | Texas Military Department |
| TSHA ----- | State Property Tax Board | TPWD --- | Texas Parks and Wildlife Department |
| SUNSET----- | Sunset Advisory Commission | TPFA ----- | Texas Public Finance Authority |
| SCOT ----- | Supreme Court of Texas | TXRC ----- | Texas Racing Commission |
| TRS ----- | Teacher Retirement System | TREC ----- | Texas Real Estate Commission |
| TABC ----- | Texas Alcoholic Beverage Commission | TRC----- | Texas Rehabilitation Commission |
| BHEC----- | Texas Behavioral Health Executive Council | TSBVI --- | Texas School for the Blind and Visually Impaired |
| TBAE ----- | Texas Board of Architectural Examiners | TSD----- | Texas School for the Deaf |
| TBCE ----- | Texas Board of Chiropractic Examiners | TSSB ----- | Texas Securities Board |
| BON ----- | Texas Board of Nursing | TVC ----- | Texas Veterans Commission |
| TBPELS ----- | Texas Board of Professional Engineers and Land Surveyors | TWDB --- | Texas Water Development Board |
| | | TWC ----- | Texas Workforce Commission |

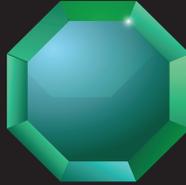
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We'd like to thank the staff of the **Embassy Suites Hotel & Conference Center** for the warm welcome and hospitality they have extended to TSABAA.

**We hope you enjoyed
this 45th Mid-Winter Conference.**

**Please make plans to attend the
TSABAA 55th Annual
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